



# All Saints' Church

Preston on Tees

**Minutes of the PCC Meeting on Monday 21 September 2015,  
19.30 at 22 Dunottar Avenue, Eaglescliffe, TS16 0AB**

	<b>Present</b>	<b>Action</b>
	Charlotte Benjamin, Jennifer Brown, Lucy Falcus, Mark Harrison, Simon Honeywell, Martin Howard, Karen Killick, Jenny Lewis, John Littlehailes, Stuart Main, Bruce Merrick, Sarah Pocock, Pam Rushton, Richard Spratt, Margaret Vaughan, David Warren. <u>Chair:</u> John Lambert	
<b>1</b>	<b>Opening Reflections and Prayers</b> 1 Corinthians 12.7-12, 21-27 John Littlehailes talked of the wide spread of life experience and spiritual gifts among the PCC. Paul makes the point that all gifts are valuable and of equal importance, and that the group only continues successfully because of the interrelationships between these. John referred to Paul's earlier appeal for unity (1.10) and made the point that our wide range of backgrounds would mean that each would see things slightly differently, but that while perfect agreement was unlikely the central theme for all of us of the Lordship of Jesus and his great sacrifice for all of us meant that we have always found working together to the benefit of the church easy, and looked forward to a season of lively discussions, but always looking towards the building of God's kingdom. He finished by quoting Psalm 133.1, "How good and pleasant it is when brothers live together in unity." The PCC then prayed about issues raised and for the coming term's work, thanking God for all he does for us.	
<b>2</b>	<b>Apologies for Absence</b> Kay Adeboye	
<b>3</b>	<b>Approval of minutes of the meeting of 13 July</b> The minutes of the meeting of 13 July were approved with no objection but with two abstentions for absence.	
<b>4</b>	<b>Correspondence</b> There was no correspondence.	
<b>5</b>	<b>Matters arising not covered elsewhere in the agenda</b> 5.1 The "Life" exhibition will take place here 20 June – 28 June 2016. 5.2 Richard Spratt reported that he was having great difficulty in getting quotes for the audio-visual equipment for the Centre (funded by the legacy from Glatton Emerton). His best estimate is £4.5 - £5K for the complete project, but for simply the video projector £2-£3K. He will continue to press for accurate quotations. 5.3 Parking restrictions: these are still in place, and causing some problems if the available waivers, (which are held in the Office) are not used.	<b>Richard Spratt</b>

6	<p><b>Financial Update</b></p> <p>Stuart Main reported that income to the end of June was above budget by £3,965, and expenditure was low against budget. 558b is now tenanted, so income from it will start to have an increasingly favourable impact. The net effect was a surplus of just over £7,202 at the end of June.</p> <p>Stuart has started work on the budget for next year, and the indications are that we shall again be running in surplus, though at a lower rate: an indicative (and preliminary) forecast of £4,500 surplus.</p> <p>Stuart was thanked for his work, and praises were given to God for his generosity towards us.</p>	
7	<p><b>Safeguarding</b></p> <p>Karen Killick reported that she has had no issues raised for her attention this month. She will be going on a training course on Saturday 26 September.</p> <p>The signing in and out of children has started.</p> <p>The Diocese safeguarding has been audited, and there is a significant number of lessons to be learned from the experience.</p> <p>The attention of the PCC was drawn to the case of a child who wandered off from an event (not a church event) in the Centre. He was found, but there is clearly a need to remind those hiring the Centre of the need for vigilance and of their responsibility for children at such events.</p>	
8	<p><b>Union of Benefices</b></p> <p>John Lambert discussed the papers sent to the PCC: his views on the need for this measure, and for the benefits which he sees accruing from it. There followed a lively and searching discussion about issues raised by the proposed change.</p> <p>John Lambert proposed from the chair <b>“That this PCC accepts the scheme for a Team Ministry of Outer Stockton as detailed in the paper “Proposed Union of Benefices and establishment of a Team Ministry of Outer Stockton”.</b></p> <p>The motion was <b>carried unanimously.</b></p> <p>The Secretary is to inform Paul Stringer, the Diocesan Secretary of this result.</p>	<p><b>John Littlehailes</b></p>
9	<p><b>Site Management</b></p> <p>Martin Howard talked to the PCC about the conclusions (outlined in papers sent to the PCC) of the work done by the small group led by Jenny Lewis asked to address this matter. The job specification and job description were examined, and concerns were raised about ‘Holiday Allowance’, about the attendance of the caretaker at the Staff Meetings, and about a possible confusion regarding the core hours concept without a tighter definition. It was accepted that the job could be operated on a shared job basis. A need for careful management of the risk of ‘just do this’ tasks building hours of employment was identified.</p> <p>It is intended to issue the job description with a request for CVs accompanied by a letter and by references on Monday 19 October, with interviews to be held during the week starting 26 October.</p> <p><b>Proposed by Martin Howard “That the PCC agrees that the group should go ahead with an advert for a part-time caretaker working a 14 hour week over a period of 40 weeks per annum”.</b></p>	<p><b>Jenny Lewis and her team</b></p>

	<b>Seconded</b> by John Littlehailes. <b>Carried unanimously.</b> John Lambert thanked the team for all their hard work.	
<b>10</b>	<b>Repairs to 558B</b> It was agreed to pass this to the Standing Committee to deal with.	<b>John Littlehailes</b>
<b>11</b>	<b>AOB</b> 1. Margaret Vaughan informed the PCC that Bishop Paul is walking and praying through the whole of his Diocese. He will be part of a Prayer Walk in Stockton from Thursday 12 May 2016 to Sunday 15 May, and the route for the walk which is to be about his flock, and not about 'civic receptions', is being planned. Jane Craig is organising the event; she will be getting the media involved. The walk finishes on Pentecost: that Sunday will be a high point. Gateshead has already been through the process, and their work can be seen at <a href="http://www.gatesheadprayerwalk.com">www.gatesheadprayerwalk.com</a> and is well worth looking at. 2. The next meeting of the PCC will be <b>Monday October 19</b> , and Martin Howard has offered to lead the period of Reflection and Prayer. The meeting finished with the Grace.	<b>All</b>  <b>Martin Howard</b>