



All Saints' Church

Preston on Tees

**Minutes of the PCC Meeting on Monday 23 November 2015,
19.30 at 22 Dunottar Avenue, Eaglescliffe, TS16 0AB**

	Present	Action
	Kay Adeboye, Charlotte Benjamin, Lucy Falcus, Mark Harrison, Simon Honeywell, Martin Howard, Karen Killick, John Littlehailes, Stuart Main, Bruce Merrick, Sarah Pocock, Pam Rushton, Richard Spratt, Margaret Vaughan, David Warren. <u>Chair:</u> John Lambert	
1	Opening Reflections and Prayers 1 Corinthians 12.7-12, 21-27 David Warren has been thinking about who we are, what we are, and our roles in the church. He spoke of the great commission (Matthew 28.16-20) when Jesus promised He would be with us "to the end of the age" and commissioned us to be disciples; equipped by grace to do more than we would believe possible. We are "a chosen people" (1 Peter 2.9-11): in our lives we all have presented to us opportunities, though sometime we miss them. He gave examples from his own experience and the experience of others of successfully seizing opportunities, enabled by the Holy Spirit. He quoted Ephesians 5.18, and he pointed out that we all need to be filled by the Holy Spirit in order to be able give graciously to others. We were then asked to pray for the Holy Spirit's blessing on the PCC member sitting to our left, and the PCC afterwards split into two groups to pray about the issues raised.	
2	Apologies for Absence Jennifer Brown, Jenny Lewis.	
3	Approval of minutes of the meeting of 19 October The minutes of the meeting of 19 October were approved with no objection or amendment, but with two abstentions for absence.	
4	Matters arising not covered elsewhere in the agenda 5.1 Richard Spratt now has a single quote, for £3,607 (projector using led) or £3,100 (if conventional bulb) 4 speakers and an amplifier for the audio visual system. Richard will continue to try for a further quote. Given the usage of the system, the PCC decided that the conventional bulb would prove entirely adequate. It was agreed that any decision as to the expenditure be deferred to the budget discussion later in the evening. (See item 7 below). 5.2 Margaret Vaughan said that a meeting of the organizing group of Bishop Paul's prayer walk in the Deanery next year would be held shortly. She asked for prayer for the overall organizer, Jane Craig.	Richard Spratt
5	Correspondence Stuart Main reported that he has received a number of letters of thanks from our Mission Partners for contributions to their work.	
6	Financial Update Stuart Main reported that while the finances are healthy, the surplus to the end	

	<p>of October has dropped to £5,706, and the forecast for the end of November is £3,000 to £3,500, and at the year- end will be close to the budget.</p> <p>Stuart reported (having been asked the question at the last meeting) that the church has £54,566 across all the accounts, with, in round numbers £16,500 in restricted accounts, £25,000 in reserves and £13,100 for day to day use.</p>	Stuart Main
7	<p>Budget for 2016</p> <p>Stuart Main produced the budget for the coming year. This is a breakeven budget, with a projected surplus of £47. The 'Living Wage' has been increased to £8.20 per hour, which will affect the pay of two of our staff.</p> <p>Stuart pointed out that the new legislation around employers and pensions would mean increases in the salary bill of £439 in 2017, and £987 in 2018, not including increases in the Living Wage.</p> <p>Proposed by Stuart Main "that Richard Spratt be given £800 for urgent purchases of equipment for musical worship this year".</p> <p>The motion was seconded by Pam Rushton: Carried with one abstention.</p> <p>After discussion, it was proposed by John Lambert from the chair that "we should put in place a 1% increase in salaries for staff not affected by the living wage." All in favour.</p> <p>Proposed by Martin Howard "that the PCC adopt the Budget for 2016 as presented by Stuart Main.</p> <p>Seconded by Bruce Merrick.</p> <p>All in favour.</p> <p>The PCC expressed its thanks to Stuart for his hard work and clear, helpful, presentation.</p>	<p>Stuart Main</p> <p>Richard Spratt</p> <p>Stuart Main</p> <p>Stuart Main</p>
8	<p>Accessibility Audit</p> <p>Bruce Merrick has filled in the form sent by the Diocesan Disability Adviser (Revd Bill Braviner) as a guide to examining accessibility within our church. The objective is to prepare all churches for any arrival of disabled people: currently it is to act as a prompt: there may be inspections and recommendations in the future. The report is being passed to the Standing Committee for their consideration.</p>	Standing Committee
9	<p>Reordering of the church</p> <p>The DAC has looked favourably at an outline of our thinking after The Ven. Nick Barker (our Archdeacon and Chair of the DAC), Bill Heslop (Care of Churches Secretary), David Beaumont (Architect) John Lambert and Jenny Lewis looked around the church in the light of the proposal. They have encouraged us to develop the plans with an architect, making only the suggestion that we should take care not to overlook storage needs.</p> <p>To move from this point the PCC agreed that we should hold an EGM of the Parish in the New Year, probably in February, to think through what we want from the building in the light of our plans for the future before moving on to design. The Standing Committee has been asked to find a suitable date, perhaps incorporated in a Prayer Breakfast Saturday.</p>	Standing Committee
10	<p>MDT Minutes</p> <p>John Lambert presented the latest MDT minutes for the PCC to read.</p>	All
11	AOB	

	<p>There was no further business. John Littlehailes will lead the Prayer and Reflection period at the beginning of the next Meeting Monday 14 December. The PCC concluded in prayer.</p>	
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