



All Saints' Church

Preston on Tees

**Minutes of the PCC Meeting on Monday 12th December 2016,
19.30 at 22 Dunottar Avenue, Eaglescliffe, TS16 0AB**

	Present	Action
	Jennifer Brown, Lucy Falcus, Karen Killick, Kathie Lambert, Sue Levan, Jenny Lewis, John Littlehailes, Bruce Merrick, Sarah Pocock, Pam Rushton, Richard Spratt, Margaret Vaughan. <u>Chair:</u> John Lambert	
1	Opening Reflections and Prayers Lucy Falcus read to the PCC Mark 6.30-44, the feeding of the 5,000. She asked the PCC to split into groups of two or three to discuss the passage, what did it say to us individually, to the PCC as a whole, and what we should take from it to influence this meeting. After the discussions the groups reported back: "God will provide what we need if we are following His will, it is up to us to act for him in feeding the world around us. Jesus recognised the fatigue of the disciples and took them to a quiet place to be with him, though in the event he had an overwhelming compassion for the 5,000, and talked to them at length. We all need rest in our busy lives, and time to be with Jesus."	
2	Apologies for Absence Kay Adeboye, Simon Honeywell, Martin Howard, David Warren.	
3	Approval of minutes of the meeting of 21 November 2016 The minutes of the meeting of 21 November were approved with two abstentions, none against.	
4	Correspondence None.	
5 5.1	Matters Arising (not covered elsewhere) 558a. The businessman tenant is now in residence, though he is not trading from the flat. The new carpets are in and the flat was deep cleaned by Grants. The contract is yet to be completed, but he has paid a deposit, which will be held separate from our current accounts. Thanks were expressed to the Wardens (and especially to Jenny Lewis) for their hard work in bringing this to a successful conclusion.	Jenny Lewis
6	Financial Update Kathie Lambert distributed Income and Expenditure statements for the year to date. The finances are in good shape, and Kathie has the impression that giving is rising. Kathie prayed thanks to God for his continuing blessings on us, and that we would use them for His glory and for His world. Thanks were given to Kathie and to Jennifer for their work on our finances.	Kathie Lambert Jennifer Brown

7	<p>Safeguarding</p> <p>Jennifer Brown said that there were no issues to report this month. The new policy of returning children to their parents as the service approaches its end is being implemented, and her work on the Policy regarding the Drivers' Bank is in hand.</p>	Jennifer Brown
8	<p>558a</p> <p>This was dealt with under item 5.1 above.</p>	
9	<p>Boilers</p> <p>While Jenny Lewis has had a quote from Combi UK, Gas NE has not responded with a quote, and she is continuing to try to get a quote from them. She tried two smaller firms who each felt that this was too big a job for them. Martin Howard is seeking other contacts, and other suggestions were made by members of the PCC.</p> <p>When all the quotes are in, the Church Reordering Group will assess them. Jenny reported that the boiler in the kitchen was also failing, and that the best advice is simply to replace it, as it is not worth repairing.</p>	Jenny Lewis Church Reordering Group
10	<p>Reordering of the church</p> <p>There has been a meeting of the Church Reordering Group which made it clear to David Beaumont that a faster response was needed, in order that momentum towards the reordering could be maintained. In reply he has sent elevation drawings and plans incorporating the changes suggested by the Group. These arrived on the day of this PCC meeting, and will be circulated to the Group. David Beaumont still wishes to see the "Statement of Need and Significance" which is being prepared for the Stockton Council before he proceeds further.</p>	Church Reordering Group
11	<p>Deanery Synod</p> <p>At the most recent meeting, of 14.11.16, the main item was the "Bishops in Mission –Talking Jesus" campaign which will be at All Saints' on 2, 3 and 4 March 2017, and for which our plans are developing.</p> <p>The other major item concerned the Sedgefield Deanery, which is splitting, with a part of it joining our Deanery.</p> <p>Other items included the Finance Report (there will be no Deanery request for financial support during the past year); the news of David Brook's nominal appointment as Assistant Curate at Stockton Parish Church, and that the current vacancies at St. Peter's and for the Country Parish are advertised.</p>	
12	<p>PCC Meeting of 7 December 2016</p> <p>After some further discussion of the proposals from the meeting of 7 December, the following resolutions were put to the meeting:</p> <p>The PCC recognises the excellent current Children's work and special events. A series of proposals from the Chair:</p> <ul style="list-style-type: none"> - The PCC will set up a working group to deliver a refreshed and refocused job description (as soon as reasonably possible), with clear objectives (agreed with the Children and Families Outreach Worker), including the building of the team, and inspiring volunteers. All in favour. - The PCC aspires to meet local salary benchmarks in both the Children's and Youth Ministries, commits to researching what these rates are, via a small 	

	<p>working group, and will work to achieve parity over the next two years if it is found that All Saints' current rates are below the average benchmark. All in favour.</p> <ul style="list-style-type: none"> - The PCC proposes that the hours worked by the Children and Families Outreach Worker should remain at 28 hours for now, recognising that this may change as the overall demand on the Children and Families Outreach Worker's time may increase as new objectives are agreed in line with Church and Mission priorities. This will be kept under regular review. 11 in favour, 1 against. - The PCC proposes that the Caretaker should be involved regularly in the setting up of the Toddlers and Play and Praise for the Children's ministry, except where some emergency precludes this, and that this should be written into his/her job description, with the number of hours for these tasks agreed from within their total current working hours. All in favour. - The PCC proposes that in the light of the revised job description for the Children and Families Outreach Worker that there should be an in depth review, 6 months after the new job description has been adopted. All in favour. - Proposed that as plans for the achievement of the vision for the ministry develop, the PCC will review the targets for the work and the hours needed to achieve them. All in favour. - The PCC notes the wide ranging vision presented to them by the current Children and Families Outreach Worker: this is an ideal which we shall work towards. 11 in favour, 1 against. <p>John Lambert said that he would talk to the Jan Peters to tell her about the outcome of the PCC's deliberations, and will subsequently inform the Staff Management Team and the Ministry Development Team.</p> <p>Karen Killick proposed a vote of thanks to the Staff Management Team for all the work they have put into the report and for their help to the PCC within the meetings to discuss it. All in favour.</p> <p>Pam Rushton asked that the Standing Committee be thanked for the work they had done to establish a framework for the discussions.</p>	
<p>13</p>	<p>AOB</p> <p>John Lambert has received from the PCC no objections to the list of proposed Communion Assistants, so he will contact each of them asking them to take on this role.</p> <p>Kathie Lambert volunteered to do the Opening Reflections and Prayers at the January Meeting on Monday 23 January.</p> <p>Jenny Lewis and John Littlehailes both gave their apologies for this meeting.</p> <p>Margaret Vaughan has kindly agreed to take the minutes at the January meeting.</p> <p>The meeting finished with the Grace.</p>	<p>John Lambert Kathie Lambert Margaret Vaughan</p>