



All Saints' Church

Preston on Tees

Minutes of the PCC Meeting on Monday 15th May 2017,
19.30 at 22 Dunottar Avenue, Eaglescliffe, TS16 0AB

	Present	Action
	Lucy Falcus, Lawrence Gnanaraj, Simon Honeywell, Martin Howard, Karen Killick, Kathie Lambert, Sue Levan, Stuart Levin, John Littlehailes, Sarah Pocock, Pamela Rushton, Richard Spratt, Ian Taylor, David Warren. <u>Chair:</u> John Lambert	
1	Opening Reflections and Prayer Sue Levan asked the PCC to read Ephesians 2.19-22, 3.10-end. Sue developed two themes: the prayer 'therefore I do this' we are being built, together into a temple, and as a group God's Spirit lives within us. Pray to be strengthened in his Spirit: pray for the building together of us and in us the church. The PCC then prayed together. Joined by the cement of prayer and our love of God. Thanks to Paul for his vision expressed in the passages. Prayer for clarity of our togetherness to be seen by others, that we shine as bright stars showing his love to the world. Acceptance that God is 'immeasurably greater than we can imagine' – and prayer that He will make our church greater, we the people of the church, not the buildings; may more and more come to faith. Prayer, too, for the new building in all its aspects. Thanks for each other, and prayer that with your Spirit you may give us the spiritual gifts for loving one another and our neighbour. You are head of our church, and we pray for a spirit of service, both for one another and for you.	
2	Apologies for Absence Kay Adeboye, Jennifer Brown, Margaret Vaughan, Stuart Levin	
3	Co-option of Kay Adeboye His input from last year was much appreciated. John Lambert proposed from chair that we co-opt Kay: all agreed. John Littlehailes to inform Kay.	John Littlehailes
4	Approval of minutes of the meetings of 20 March 2017 and 02 April 2017 The minutes of the meeting of 20 March were approved with some amendments. One abstention for absence, otherwise all in favour. The two sets of minutes from 2 April, again with amendment were approved with abstention for absence, otherwise all in favour.	
5	Correspondence 1) Letter from Bruce Merrick. A response from Bruce thanking the PCC for its letter on his leaving the group. 2) Letter circulated to the PCC by John Lambert. An account of events in the Second World War highlighting God's faithfulness in extraordinary answers to prayer.	
6	Matters Arising (not covered elsewhere) 1) A new Job Description for the Children's and Families Outreach Worker has been agreed and signed. It will be reviewed in 6 months. Pamela Rushton asked to see a copy. John Littlehailes to circulate it to the	John Littlehailes

	<p>PCC.</p> <p>The contract for the Children's and Families Outreach Worker remains almost identical to the earlier version.</p> <p>2) Bank Account: Forms have been filled in, ID has been checked, and details were being sent off by the bank "immediately", though the change has not yet been instituted.</p> <p>3) John Lambert will be sending to the PCC his views on his role within the Church, in the light of the MDT's report, for discussion at the next PCC.</p>	<p>John Lambert</p>
7	<p>Financial Update</p> <p>Kathie Lambert is feeling encouraged by the growth in the giving. (There is a separate account for the REACH programme.) All the rent has been received. The solar panel reimbursement seems low. They will be chased. Bookings for the Centre are up, and the income is up significantly. Staff pay has been sorted out and is up to date. There is a mix of accounts (both for gas and electricity and for the Centre and Church) with British Gas which has led to some confusion in the accounts. This will be dealt with. The Sundry Expenditure/Traidcraft/Coffee is surprisingly high, and Kathie will explore the reasons for this.</p> <p>The congregation will be informed of the bank account details for the REACH account, and reminded that John Belmont should be advised that monies have been paid in.</p>	<p>Kathie Lambert</p>
8	<p>Safeguarding</p> <p>Jennifer Brown has given her apologies. The tree in the corner of the church garden has been identified as a potential hazard; this will be dealt with by the Wardens. People have raised the question of children running up the aisle during services: we have chosen to err on the side of allowing children to be free to play up to the point where there are safety issues.</p>	<p>Wardens Jennifer Brown</p>
9	<p>Churchwardens: Delegation of Tasks</p> <p>Churchwardens are looking for someone with expertise to take on the task of looking after the properties across the yard. There has been one response so far. There will be a meeting shortly when the whole business of delegation will be more fully discussed. The group will report to the Standing Committee, who will consider names for the suggested posts.</p>	<p>Wardens</p>
10	<p>Flat lettings</p> <p>Karen Killick gave background to 558a, commercial, and 558b a domestic letting. The 558a tenant is now struggling to pay the rent, and will be leaving early in July. We shall therefore be looking for a commercial tenant from then. She asked for prayer for the search for a tenant.</p> <p>The tenant in 558b is unwell, so we shall be looking, shortly, for a tenant for this flat too. The kitchen needs serious work to make it properly usable. We are looking for quotes for the new kitchen. We have a quote for the kitchen upstairs as well. There has been a suggestion that the ground floor should be given rent free for a Syrian refugee family. To convert 558a for domestic use will be expensive, but this is being investigated by Karen Killick.</p> <p>The PCC prayed for help and guidance. Prayer too for the Wardens who are most involved, and for someone to be found to take on this and other tasks.</p>	<p>Karen Killick</p>

	A question was asked as to whether we would let the property to a political party: the PCC felt it inappropriate.	
11	<p>Staff Pensions</p> <p>Kathie Lambert said that the staff pensions are being organised. We are in discussion with other groups in the same position. The PCC was presented with the proposal that each eligible member contribute 1% of salary, matched by us. The Receptionist is to be offered the opportunity to join, as would the Caretaker. They would get the same deal as the two members of staff who would be automatically enrolled. The Standing Committee has discussed the percentage, and suggested that this should be re-considered in October, in time for the planning of next year's budget. The salaries of Children and Youth workers are currently being compared to those being paid locally, with a commitment to bring their salaries to the benchmark within three years. There was debate as to the starting level of the pension contributions, with a feeling that we should start higher. A testing of sentiment within the PCC showed a spread of opinion, but led to holding for the moment at 1%, in the light of the review promised for the next budget.</p>	
12	<p>Reordering Group</p> <p>Martin Howard said that since the last full PCC they have looked at phasing of the work. No word yet from the local authority about planning: we have asked them what their views are. Gift Day shows just about £90,000 so far pledged. John Belmont has allowed for the tithed gifts. Not expecting progress until the autumn. Next stage, detailed drawings: proposal to go out for tender for the architectural work. More information will be available at the next PCC.</p>	Church Reordering Group
13	<p>AOB</p> <p>PM Disabled space needs clearer signage: this is in hand: it will be painted to give clarity.</p> <p>Next Meeting 19 June 2017. Lucy Falcus offered to lead the opening period of prayer and reflection at that meeting.</p> <p>The Meeting finished with the Grace.</p>	Lucy Falcus