



All Saints' Church

Preston on Tees

Minutes of the PCC Meeting on Monday 20th March 2017,

19.30 at 22 Dunottar Avenue, Eaglescliffe, TS16 0AB

	Present	Action
	Kay Adeboye, Jennifer Brown, Lucy Falcus, Simon Honeywell, Martin Howard Karen Killick, Kathie Lambert, Sue Levan, Jenny Lewis, John Littlehailes, Sarah Pockock, Pam Rushton, Richard Spratt, Margaret Vaughan, David Warren, <u>Chair:</u> John Lambert.	
1	Opening Reflections and Prayers John Lambert spoke about Acts 15, a crucial turning point in the growth of Christianity. Gentiles at last could be brought into the fold: much of the heritage from Moses was to be obsolete. Vv1, 2 outline the dispute. Agreement was reached through debate and discussion. Vv 3, 4 spiritual progress outlined: real openness to the other side. Succinctly presented, there was careful consideration, lots of discussion. Then Paul talks from Bible, and again makes his point. James adds other scriptural points. He then summarises a simpler account for the Gentiles. The group decides (the whole church) to send this message from them all. A letter is written clearly dealing with the issues, and through the Holy Spirit there is agreement among them. (The fruit of the Spirit is love and joy and peace, and unity). The chapter ends with the church advancing, and even a sharp disagreement within the church between Paul and Barnabas did not halt the growth. John made the point that within the church we must be free to disagree, to ask for time to consider and to think through issues. We must not hesitate to disagree with the majority if we feel we need to do so. The PCC then sang MP 381: "Jesus stand among us", and prayed together.	
2	Apologies for Absence Richard Spratt.	
3	Approval of minutes of the meeting of 20 February 2017 The minutes of the meeting of 20 February were approved without dissent. All in favour. Letter to be sent to Bruce Merrick for the service he has provided in so many roles.	John Littlehailes
4	Correspondence 1) The PCC acknowledged a letter from the Children's Worker. The matters raised were discussed and are being progressed. 2) Stockton Borough Council has contacted the Vicar: the church has been nominated as a candidate for the Mayor's Civic Awards. We did not win, but the panel wants to make a formal recognition of our outstanding contribution to the local community. On Wednesday 22 March John and Kathie have been asked to attend the ceremony, when they will be given will be given a certificate and some token of the appreciation for the work of the church.	

5	<p>Matters Arising (not covered elsewhere)</p> <p>Item 5.2 Minutes for January: the published minutes should be amended in the light of the concerns raised. Proposed: Martin Howard, seconded: Simon Honeywell. All in favour.</p> <p>Item 9 20.02.17 Church Wardens' Roles. The split in the roles is accepted, but will be refined when a new warden is appointed April 2nd.</p>	<p>John Littlehailes</p>
6	<p>Financial Update.</p> <p>Last month the issue of Staff Salaries was raised. The increases have been backdated. What is not clear is the issue of the Living Wage. There are two versions: we as a church have always used the Foundation Living Wage, but are currently (in part) using the Living Wage (Government version). We need to backdate the payments to 1 January (as soon as possible) and then discover the date at which the payments slipped.</p> <p>Terry has asked to be relieved of the task of dealing with the payroll. The PCC prayed that there should be found someone to take up this challenge.</p> <p>The new pension arrangements will be set up shortly, and Margaret will be writing to the Staff telling them about the issues involved.</p>	<p>Kathie Lambert</p> <p>Margaret Vaughan</p>
7	<p>Safeguarding and Drivers' Bank</p> <p>Jennifer Brown has received a letter from the Diocese re the need for the DBS checking for members of the PCC. Discussion ensued.</p> <p>C1 and C2 Training will now include the Administrator and the Pastoral Team. Jennifer has asked about the training of a trainer: there is, as yet, no response.</p> <p>The Drivers' Bank Statement has been altered to satisfy the definition of a "vulnerable adult", including the significant level of impairment.</p> <p>There will always be situations in which common sense must prevail.</p> <p>Proposed from Chair, Seconded by Martin Howard. "That the PCC approves the final version of the Drivers' Bank Document". All in favour.</p> <p>The PCC felt that the Sozo personnel should have both C1 and C2 training.</p>	<p>Jennifer Brown</p>
8	<p>Mission Giving</p> <p>The Group felt that with the diminished Pound, those overseas should receive more than in previous years. We <u>do</u> get reports from those whom we support. Sue proposed, and Kathie seconded a motion "That the PCC approves the half year donations from the Mission Giving Group as listed." All in favour.</p>	<p>Mission Giving Group</p>
9	<p>MDT Report</p> <p>The MDT has been discussing John Lambert's role, and have worked towards a job description. John wrote down all the things he does, and said how much was good to do, how much core, how much could be delegated. John wonders if a sub-group from the PCC could/should detail what he would best do and do best; what could properly be delegated. There was discussion of what would be relevant; what is possibly missed out by the MDT. John recognises that there are areas at which he is less good. He recognises that he is nominally in charge of the health of all the souls in the Parish. How does he live separately from the church?</p> <p>John feels that he wants the PCC's permission to delegate things, and to understand what changes we would feel happy with.</p>	

	<p>The PCC will take this away and consider prayerfully over the next two months the content of the paper.</p> <p>John will send an annotated copy giving what he likes and what time the various tasks take.</p>	<p>All</p> <p>John Lambert</p>
10	<p>Health and Safety</p> <p>Karen Killick reported that Kevin Webster is now back from his latest time at sea and in action. He has met with Jonathon Backhouse; they are working together to enhance the systems within the church, and want to meet the wardens to discuss issues with them.</p> <p>Jenny Dix has taken up the role of H&S in the kitchen, and is very well suited to the task: an answer to prayer.</p>	
11	<p>EPCM</p> <p>Martin Howard reported that this had been a very good day; lots of sensible concerns were raised and discussion held, essentially about how to go forward rather than trying to stop the development. The area of biggest concern is the Chancel/Chapel complex, and concerns about the design and its impact on the church. Now, too, we need to look at the future ministry of the enlarged coffee room and the outreach into the community. The Steering Group meets next on 3 April: they will need to bring others in to help move forward. We must start soon looking at fund raising and commissioning that. We shall need to fill the role of the fund-raiser. Is 2020 an achievable target? A challenging time ahead!</p>	<p>Church Reordering Group</p>
12	<p>AOB</p> <p>Jenny Lewis's time as Church Warden is coming to an end. Thanks were given to her for all her invaluable work. She thanked all the PCC for their friendship and assistance, but especially Karen Killick, for their time working closely together. She will miss her very much. John Lambert spoke for us all in appreciation of her thoughtfulness, grace, intuition and hard work for the parish. We wish her well for the future, when she can spend more time at what is now her Parish Church, St. Mary's. The PCC applauded her as an expression of the love we felt for her.</p> <p>Next Meeting 15 May. Sue Levan offered to lead the opening period of prayer and reflection at that meeting.</p> <p>The PCC spent time in prayer and thanksgiving for the past year. We gave thanks to God for guidance and the sense in the PCC of His love and of love for Him. We asked for His blessing as we go forward, and that He would deepen our spirituality, and fellowship, and the sense of His presence.</p> <p>The meeting closed with the Grace.</p>	<p>Sue Levan</p>