



All Saints' Church

Preston on Tees

**Minutes of the PCC Meeting on Monday 20 May 2019,
19.30 at 22 Dunottar Avenue, Eaglescliffe, TS16 0AB**

	Present	Action
	<p>Paul Arnold, Debbie Bunford, Lucy Falcus, Simon Honeywell, Martin Howard, Karen Killick, Kathie Lambert, Scott Linnett , John Littlehailes, Pamela Rushton, Richard Spratt, Ian Taylor, Margaret Vaughan, David Warren. <u>Chair:</u> John Lambert. Visitor, Nicola Wrightson.</p>	
1	<p>Opening Reflections and Prayers Debbie Bunford shared with the PCC a comparison of the statistics of All Saints' and St Paul's churches, pointing out the marked differences between the two parishes, with All Saints' being more fortunate as a parish on all counts. She talked of the efforts made in the past by St. Paul's to bring people into their church. There are problems in very poor areas in both safeguarding and health. One church, about which she talked, is however very vibrant, and provides an example of ways to get local people in a poor area to join in. As we move to support St. Paul's followers are needed as well as disciples are needed: there were many more than the 12 were following Jesus, and the 72 being sent out (Matthew 27.55-57, and Luke 10.1) were sent ahead to prepare the ground for the arrival of Jesus and the 12 disciples. Debbie asked the PCC to think about how all of this will affect us and move to prayer about these issues. The PCC broke into small groups of three to pray about this.</p>	
2	<p>Apologies for Absence, and Declaration of Conflicts of Interest Apologies have been received from Lawrence Gnanaraj and John Taylor. Conflicts of Interest were declared by Margaret Vaughan for item 4, and by Nicola Wrightson for items 11 and 12.</p>	
3	<p>Safeguarding Report and Working Group Nicola Wrightson asked the PCC to adopt a set of policies from the diocese: they are an essential part of the policy document already approved at the last meeting. Proposed by Karen Killick, seconded by Margaret Vaughan. "That the PCC accept and adopt these policies." Passed: All in favour. Nicola Wrightson said she would forward the policies to the PCC. A small group comprising Martin Howard and Nicola Wrightson was set up to ensure that our policies are consistent with the Diocesan Policies on Safeguarding.</p>	Nicola Wrightson Martin Howard
4	<p>All Saints': Resource Church John Lambert started by asking the PCC about its ideas as to the nature of a resource church. He said that in the DNA of a Resource Church is outward vision, giving away rather than keeping. There is a willingness to change, commitment to experiment and take risks, an expectation that laity are involved in leadership. All Saints' fits this pattern. It may be that some</p>	

	<p>within our church do not recognise this. We shall be fully engaged through all of this it will be part of the makeup of all the church. John then talked about changes happening in a church known to him and to Kathie. They have planted out three other churches, are very dynamic, and now have of the order of 300 people across these congregations. They are one of the existing Resource Churches (RC), of which there are now 61 across the country. 49 of these have yet to plant, 12 have already planted sister churches. We are not yet on this list: there are to be two waves of new RC in our Diocese. Notably, St. Peters' Brighton has now 7 plants and are in discussion about further plantings at present.</p> <p>To achieve further church plantings we need to communicate the vision, invest time in key people, create engines of prayer specifically for church planting, create a budget for church planting, stop activities which get in the way, and invest in leadership development: we shall get ministry experience volunteers and find the best, ensure everyone has an apprentice. We shall have to ensure everyone in the church knows about all of this over the next six months or so. This coming wave of RCs is being initially funded from the centre. We are putting in a funding bid via the Diocese in September and if we get preliminary approval at this stage, we will be submitting a further, more complete bid in January. We are already a resource church (by nature): the funding is aimed at supercharging our efforts. Our ambitions in youth work will be a part of all this. The question of approval by the PCC was raised, it will clearly be needed. The impact on the deanery was discussed. Claire Gibbs, the Country Parish vicar is keen for us to be involved in Wynyard. This, the most populous area in the Country Parishes has, as yet, no church! Prayer is needed for us to move forward. Above all we must seek to plant churches, to fulfil our commitment to our vision as a "Resource Church". It was agreed we are here to help other churches in need as well as setting up plants.</p>	
<p>5</p>	<p>REACH</p> <p>Richard Spratt elaborated for the PCC what was not dealt with at the last meeting. Estimates were quoted then. Now we must go through the process of detailing the plans. General building work just under £40,000. Price for the glass came to £33,000 including lighting. We have discovered a new processor who will produce a screen of very high quality for a third of the original quote, with a ten-day delivery period. The proposed Baptistry will be sunk (for £14,500) with handrails and so on. Water will be pumped out using a submersible pump. The chapel will have its own heating zone. When lighting, (not for the whole of the nave), sound and projection screens are added in this gives an overall cost including VAT of £145,000.</p>	
<p>6</p>	<p>Approval of the Minutes of 18 March 2019, and of Meetings before and after the APCM 28 April 2019. The March Minutes were accepted with two amendments, and with three abstentions. The Minutes of the meeting before the 2019 APCM were accepted with four abstentions. The Minutes of the first meeting of the new PCC after the APCM were accepted with one abstention.</p>	

7	Matters Arising (not covered elsewhere on the Agenda) None.	
8	Correspondence None.	
9	Wardens' Update Martin Howard said that work has progressed. Wardens are getting quotes for updating the insulation and heating for the flats. One quote £6,300 for gas: will also need gas piped in. £4,500 for installation or £500 without a trench, to be dug by us. Will be bringing a proposal for expenditure over the summer months. Work is in hand pruning back our trees following the tree report last year.	
10	Financial Update Kathie Lambert summarised her report (already circulated). Some money has already come in from the new Parish Giving Scheme. Margaret Vaughan has brought in the latest Gift Aid and more is coming soon. Though income is below budget on envelopes, it is ahead on Standing Orders. Centre Water bill and Church Water bills balance out. The Children's Work budget is significantly underspent at present. There were no further questions or comments.	
11	Staff Management Team Debbie Bunford said that the group are currently focusing their work on staff supervision. Since we are moving towards the status of a Resource Church status, we need to consider whether our processes are appropriate for bringing in a significant number of new members of staff. Paul Arnold said he was happy to help to produce a Policy: it will be needed by end of the first quarter of next year.	SMT, Paul Arnold
12	Co-option of Nicola Wrightson John Lambert (Nicola Wrightson having left the meeting) led discussion on Nicola Wrightson's status as employee. Proposed by Lucy Falcus, and seconded by Paul Arnold that "The PCC agrees that, since it is important to have the church's Safeguarding Officer on the PCC with full voting rights we should co-opt her onto the group of Trustees". Passed unanimously.	
13	AOB None. The next Meeting of the PCC will be on Monday 17 June 2019. Margaret Vaughan offered to lead the period of reflection and prayer then. The meeting ended with the Grace.	