

Present	
<ol style="list-style-type: none"> 1. Diane Backhouse (PSO & SC) 2. Jonathan Backhouse (PCC Sec. & SC) 3. John Belmont (Treasurer) 4. Mark Boyes 5. Rob Govier 6. Simon Honeywell (SC) 7. Sarah Hope 8. Martin Howard 9. Geoff Jowett 	<ol style="list-style-type: none"> 10. Karen Killick (V. Chair & Diocesan Synod) 11. Alexandra Lamond 12. Matt Levinsohn (Chair & SC) 13. Anne Rolfe (Warden & SC) 14. Margaret Vaughan (Deanery Synod) 15. Elaine Webster 16. Paul Wheeldon

#	Agenda Items
1.	<p>Opening Prayers and Reflections</p> <p>John Belmont opened the session asking the question: Are we aware of what God is calling us to do (individually and as a church), and are we following that calling?</p> <p>John shared about going through the Bible in a Year [HTB] with Kathryn. He referenced a passage from Jonah 1:1-3: “The word of the Lord came to Jonah son of Amittai: ²“Go to the great city of Nineveh and preach against it, because its wickedness has come up before me.” ³But Jonah ran away from the Lord and headed for Tarshish. He went down to Joppa, where he found a ship bound for that port. After paying the fare, he went aboard and sailed for Tarshish to flee from the Lord.”</p> <p>John asked us to consider what God is calling us to do and are we willing to follow his plans. He shared about the latest outreach at All Saints' - Refresh Festival with the Youth. Reminding us that after pandemic Youth team was challenged to think again and restart small. Now seeing fruit from following God's plans: some members of Youth group attending the day festival. Need to be listening to what God is saying and not what we think he is saying as individuals and as a church.</p> <p>He ended encouraging the PCC to pray in groups of 2 or 3 about what God is calling the church and each other to do in His name.</p> <p>Matt shared do we take time to notice what God is doing – those he is bringing across our paths, etc.?</p>
2.	<p>Apologies for absence, and declarations of interest</p> <p>a) Apologies had been received from: Lucy, Pam & Chris.</p> <p>b) Declarations and Conflicts of Interest were recorded for:</p> <ol style="list-style-type: none"> i. Matt Levinsohn as incumbent, his wife as an employee (Receptionist) ii. John Belmont as treasurer, his wife as an employee (Youth Pastor)

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3.	<p>Approval of minutes of the meeting</p> <p>a) The PCC were asked if there were any comments, issues or concerns relating to the minutes taken at the meeting held on 20 June 2022.</p> <p>b) No comments were received, and the minutes were approved as a true record.</p> <p style="padding-left: 20px;">i. The PCC was asked to approve the minutes for June as a true record of proceedings, by Matt.</p> <p style="padding-left: 20px;">ii. All in favour / 3 abstentions, / none against. (ACTION – Jonathan - to forward minutes to Shiromi).</p>
4.	<p>Actions/Update and matters arising, not covered elsewhere on the agenda</p> <p>Matt asked if the PCC had any questions regarding actions from 18th July 2022 PCC meeting. None were raised.</p>
5.	<p>UPDATE: Chair</p> <p>Matt updated the PCC regarding:</p> <p>a) Refresh Festival (Youth) was really good and highlighted need for serve team members to be replaced by church at all levels.</p> <p>b) Jan had Messy church trip to beach and end of term parties for Toddlers and Play and Praise groups.</p> <p>c) Intention to start advertising ministries to new families in area.</p> <p>d) Still wanting to get back in schools more and become involved in more assemblies.</p> <p>e) Shiromi and Matt are working on the flows: people arriving in church for first time, embedding and staying – what does it mean? Got Welcome Packs but looking for further ideas. (ACTION – Shiromi & Matt)</p> <p>f) Met with the life group leaders discussing how they can grow disciples and plant new groups. Tend to plateau at 12. Potentially 2-3 new life groups starting.</p> <p>g) Weekend camp at Hollybush – dates 23rd – 25th September - Matt provided details about cost and about joining with St Paul's and linking with Mark at The Parish Church with a view for plants joining together once a year. Need to canvass the church and asked for PCC opinions:</p> <p style="padding-left: 20px;">i. Need links to be connections already in evidence e.g., St Paul's.</p> <p style="padding-left: 20px;">ii. Camping or travel? Either - open to day visitors also who would be asked to contribute.</p> <p style="padding-left: 20px;">iii. Suggest keeping small scale with option for larger venue depending on uptake.</p> <p style="padding-left: 20px;">iv. Suggest giving a guide price £20 pp and £50 for family – Matt to produce video.</p> <p style="padding-left: 20px;">v. Suggest asking SDF for funding.</p> <p style="padding-left: 20px;">vi. Service at church? Need permission not to have a service. Suggest change location and attend Long Newton. (ACTION - Matt to check details of camp and changing service)</p> <p>h) Abby's last service is 7th August.</p> <p>i) Working parties: time to pray and think about what want to achieve over next year. (ACTION – all PCC)</p>

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6.	<p>UPDATE: Financial</p> <p>John updated the PCC regarding the report forwarded to PCC:</p> <ol style="list-style-type: none"> a) Financial gift for Abby to be transferred as she leaves. (ACTION – John) b) Banking signatories have been posted – awaiting response. c) Finance newsletter went out. d) John mentioned putting out regular financial updates e.g. slide on screen to keep members informed. (ACTION – John) e) A new standing order has been set up (giving). f) Connect finance is a little complicated. They have their own bank account however the ideal is to bring it into the church account for recording purposes. The monies they have accumulated and raise from lunch club will still be accessible for them to use alongside a set budget. (ACTION – John) g) Matt mentioned having a card machine in the lobby rather than a plate. (ACTION – John)
7.	<p>UPDATE: Salaries</p> <p>Margaret explained that Matt and John left the meeting due to conflict of interests: Chair and wives being staff members, and were not part of the ensuing discussion/decision.</p> <ol style="list-style-type: none"> a) In Autumn 2021 there was a cost of living update to staff salaries not realising how much cost of living would rise over following year: 8-10% for various reasons. b) Proposal is we do a one off measure now, almost a goodwill gesture at this point and not a calculation of rethinking salaries as unsure how cost of living and inflation will change over short to medium term trajectory. c) PCC was asked to approve all staff a £500 pro-rata on their number of hours, subject to NI and Tax. It would be about an additional £1700 in total to add to the budget. The proposal is a lump sum allowing staff to realise we value them, understand cost of living concerns and are grappling with this issue. It would be added to the July pay packet. This works out to be a 2% rise - which is not close to the real 8 – 9%. This is non-consolidated bonus – not added to salary. Margaret added that this is a gesture, and will be reviewed in the autumn, as it is not about correcting salaries. New level would be made from January 2023 unless Living Wage Foundation makes changes. d) Following the discussion <ul style="list-style-type: none"> • Margaret proposed that £500 non-consolidated, pro-rata gesture (which excludes NI and Tax). A thorough review of salaries and all data will be undertaken as per normal practice in Autumn. • Seconded by Karen. • All in favour / no abstentions / none against. (ACTION - Margaret and John – payment and review for PCC, Matt to feed back to staff at next staff meeting)
8.	<p>UPDATE: Safeguarding</p> <p>Diane updated the PCC regarding her report, which was forwarded to the PCC and asked if there were any questions.</p>

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	<p>To address issues that came to light during last month (safeguard procedures and reporting) in September anyone who needs to be visible in church will be asked to explain what they do and who to talk to if any safeguarding concerns are raised. Also suggested to have more photos of Safeguarding Officer and Vicar around church in visible places. (ACTION – Matt & Diane)</p> <p>Diane thanked those on PCC who recently gave extra support and advice.</p>
9.	<p>UPDATE: Warden(s)</p> <p>Anne updated the PCC regarding:</p> <ol style="list-style-type: none"> a. New desk arrived for office – Peter to assemble. b. Chair will arrive mid August. (ACTION – Wardens) c. Lighting in the foyer and main hall: <ol style="list-style-type: none"> i. David Briton has been doing our electrical work. Replaced foyer lighting £132 (inc. VAT). On 11th July carried out work in centre hall £726 (inc VAT + hire of tower at £100). Three days later four lights stopped working and David Briton was asked to return and check work. To do this he quoted £40 per hour labour charge and a further £100 to hire tower. Decision was made to enlist help of Building working party to find another electrician. With hindsight, perhaps, it would have been more cost effective to have the lighting system in the main hall replaced at the very beginning instead of carrying out repairs as and when lighting defects occur. Quote for all the work was £2,000. d. Suggested to have full electrical survey as per QI prior to any further electrical/lighting decision being made. (ACTION – Building Committee for September) e. Loft ladder replacement in mid August for outside office. (ACTION – Wardens) f. Loft ladder for Narthex – need quote (ACTION – Martin) g. QI REPORT – attended by Chris and Anne on Friday 24th June with Jamie Holden (our new QI Architect/Inspector). h. The centre and the flats were viewed but did not need to be included. Report was completed in record time. i. Immediate verbal feedback was given. He suggested copies of digital plans from David Beaumont, who asked for payment for cost of license, which is not the norm. David agreed to supply them as a good will gesture - we will have the elevations, plans and 3D models. j. PCC had been sent a copy of the Report prior to meeting. k. Jonathan highlighted errors and asked for these to be corrected. Discussion was held regarding the need to digest report and discuss and cost out issues. (ACTION – Wardens & Jonathan)
10.	<p>UPDATE: Staff Management</p> <p>Elaine updated the PCC regarding:</p> <ol style="list-style-type: none"> a) Historically this is a quiet time for SMT. Still looking for new team members.

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11.	<p>THREE YEAR PLAN</p> <p>Matt shared about the four areas of the church plan.</p> <p>FOUR AREAS –</p> <p>Connecting with the church family Meeting after church services – more staying and connecting. Limited social activities in place – need to meet to organise.</p> <p>AIM – everyone to be discipled by another person. Welcome Team – how does it connect through. More social activities. 29-39 age bracket appears to be underrepresented in church yet many in community – young families.</p> <p>Connecting with our friends and them with Jesus AIM – celebrate sharing faith Blurring the fringe with cross over events and operations, e.g. Messy Church beach trip, however mainly church families participated. Mission to Sunderland to support and sharpen our edge.</p> <p>Connecting with our community and partner organisations AIM – Raise the profile of existing engagement – board in Centre. Increase partnering with community organisations.</p> <p>Connecting with the wider church area - diocese and other churches Need to work well in church to be able to plant out. Matt discussed starfish model. Do you plant when got excess people or when haven't? AIM – start to pray about next church plant and plant seeds. What does it mean to be fully a resource church? Matt recommended reading Bishop Ric Thorpe: Resource Churches: A story of church planting and revitalisation across the nation.</p>
12.	<p>Any Other Business</p> <p>a) Karen shared about organising an evening with John Archer to bring along non-Christian friends. To have this on Saturday 26th November at approximately £1,000 or £15 per head. (ACTION – Karen)</p> <p>b) Karen proposed booking event, seconded by Alexandra, all in favour / no abstentions / none against. (ACTION – Karen)</p>
-	Close - The meeting to finish with the Grace
-	Date of next PCC meeting – 19 th September 2022