

To / Present	
<ol style="list-style-type: none"> 1. Diane Backhouse (PSO & SC) 2. Jonathan Backhouse (PCC Sec. & SC) 3. John Belmont (Treasurer) 4. Mark Boyes 5. Rob Govier 6. Simon Honeywell (SC) 7. Sarah Hope 8. Martin Howard 9. Geoff Jowett 	<ol style="list-style-type: none"> 10. Alexandra Lamond 11. Matt Levinsohn (Chair & SC) 12. Chris Vass (Warden & SC) 13. Margaret Vaughan (Deanery Synod) 14. Elaine Webster 15. Paul Wheeldon

#	Agenda Items
1.	<p>Opening Prayers and Reflections</p> <p>Giving thanks for everything. Chris opened the meeting with prayers and reflection. He started by thanking everyone for their support and prayers as he took on the role as Warden. Blessed by the number volunteers and staff involved at All Saints’.</p> <p>2 Thessalonians 2:16-17 “¹⁶ May our Lord Jesus Christ himself and God our Father, who loved us and by his grace gave us eternal encouragement and good hope, ¹⁷ encourage your hearts and strengthen you in every good deed and word.” Paul knew the Thessalonians were going to face persecution and would have to stand firm and hold onto truth they had been taught.</p> <p>Chris described gratitude having an undeniably powerful and positive effect when we are going through difficult times illustrating with the following story:</p> <p>A man lost in a dark forest for days stumbled across an imposing barn and sought shelter. His eyes quick grew quickly accustomed to the dark and he was amazed to discover that this barn was where the devil kept his storehouse of seeds. These were the seeds that were sown in the hearts of humans. He lit a match and looked at all the different types of seeds. Most of them, surprisingly, were labelled “Seeds of discouragement”. Just then one of the devil’s helpers arrived to pick up a new load of seeds and the man asked him, “Why are there so many discouragement seeds?” The helper laughed and replied, “Because they’re so effective and take root so quickly”. “Do they grow everywhere?” the man asked. The helper suddenly grimaced back at him and said in disgust “No. They never seem to grow in the heart of grateful person.”</p> <p>Chris followed this by saying that the sages said that ingratitude was almost besetting sin, so they developed a motto: “Nothing taken for granted; everything received with gratitude; everything passed on with grace.”</p> <p>Chris then prayed: “Lord we are all here because we have said Yes to You. Help us when we become discouraged. Encourage us to keep saying Yes to you and to be prepared to take more risks in your name. Help us to take nothing for granted, but to receive everything with gratitude, and to pass on everything with Grace. Amen.”</p>
2.	<p>Apologies for absence, and declarations and conflicts of interest and statement of confidentiality</p> <p>a) Apologies for absence had been received from: Lucy Falcus, Karen Killick, Anne Rolfe, and Pamela Rushton.</p> <p>b) There remains two potential declarations of interest,</p>

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	<ul style="list-style-type: none"> i. Matt Levinsohn as incumbent, his wife as an employee (Receptionist). ii. John Belmont as treasurer, his wife as an employee (Youth Pastor). <p>c) Statement of Confidentiality: PCC members were reminded that they were under the same obligations as always to treat the information discussed in the meeting as confidential until the minutes are published.</p>
3.	<p>Jan – Children’s Work</p> <p>Matt thanked Jan and her team for their work and asked for an update.</p> <p>Jan verbally shared an update from March 2022 til present day. Jan wanted to ‘keep it simple and mainly share about how areas of ministry have been moving forward since then and how we have been re-connecting, along with some of the encouragements and answers to prayer along the way.’ Jan referred to the 3 year plan document. She explained Children’s and Families ministry is on track and looking forward to events planned for next two years.</p> <p>Highlights</p> <ul style="list-style-type: none"> a) Life exhibition – March – a great springboard, post Covid, to re-connecting with schools – classes from 7 local schools came, reaching 500 children approx. over 5 days. b) Schools event at church – June – Puppets, songs, bible story then church tour - 120 Nursery/Reception children from Junction Farm & Preston Primary. c) Live assemblies started again and we have gone from a team of 3 to 6 of us at St Mary’s Primary (including St Mary’s Long Newton volunteers). d) Harvest assembly – honoured because whole school came in to hall for first time since Covid and invited back for a Christmas special assembly (The Links Primary). e) Year 1 church visit – October – Lead a lesson about Christian Baptism (The Links Primary). f) Leading a Baptism lesson with two classes this week (Junction Farm). g) Jan met with the new head teacher at Preston Primary – assemblies can start soon and they would like to come for their Christmas nativity in the church and discussed the possibility of an after schools club next term. The school is using their email system to advertise children’s events, which go to all parents – working well. h) God’s Giants group – yrs. 5 & 6 – started March – events included clip and climb and pizza lunch. This term we have seven children. Beth Wells – as joint leader and Ruby (youth) help – answer to prayer. i) Jan shared how a young boy (9yr old) from the community had come to church by himself wanting to learn more about being a Christian. When Jan phoned his parents they were a past connection from previous children’s work themselves. j) Messy Church – Mix of Messy & Discovery church going well with a different format than before. New families coming – 6 families from Preston in September for family fun afternoon then some of those families returned for October Messy church. Losing Jennifer from Jan – prayers needed – need help in the kitchen – maybe moving towards a different format. k) Toddlers and Play and Praise – going well. Full up now with a waiting list. Encouragement – good teams and new helpers. l) Explore – Gems and Trailblazers – going well. There have been a few new helpers, but still need to pray for more - especially to prepare and lead sessions. m) September – month of fun sessions to help re-connect - bouncy castle, park trip, etc. n) Teaching this term – The I Am’s of Jesus. o) Third Sunday Trailblazers club – going well and well established. p) Putting in place consent forms for children that come to events without parents, etc.

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	<p>q) Supporting Families – Jan is specifically involved with three at minute.</p> <p>Encouragements An individual mum who used to attend many children’s activities has returned to church, attended Toddler’s and Play and Praise and Jan is meeting up to support soon. Another Mum who was involved with children’s activities left and turned to drugs, but is now well and joined to a Christian group where she now lives.</p> <p>Looking to the next year or so – on the 3 year plan –</p> <ul style="list-style-type: none"> a) Establish a discipleship programme for our children, run a sharing faith course. b) Skate Park – children there from connections both past and present – Jan hopes to join the team if time changes in spring next year. c) Possible After School Club – February-March 2023. <p>Prayer Pointers – for all areas of Children and Families ministry mentioned, those who attend, the teams that run the activities, more workers for the harvest, our local schools and further development in our relationship with them, wisdom and discernment for Jan especially for plans for 2023.</p> <p>Matt mentioned planning a parenting course for church families relating to encouraging their children in faith and also what would engage parents who attend Toddlers, Play and Praise or Messy Church and what would discipleship look like for them?</p> <p>A prayer time then followed. We were reminded to keep sowing seeds. We never know when they will be harvested but God will do it.</p>
4.	<p>Approval of minutes of the meeting</p> <ul style="list-style-type: none"> a) The PCC were asked if there were any comments, issues or concerns relating to the minutes taken at the meeting held on 26th September 2022. None were voiced. b) Paul proposed that the minutes be agreed as a true record of proceedings, Alex seconded: all in favour, four abstentions. (ACTION – Jonathan to send minutes to Shiromi)
5.	<p>Actions/Update and matters arising, not covered elsewhere on the agenda</p> <p>Matt referred to the update list at the end of the Agenda sent to PCC. This list was taken as read.</p>
6.	<p>UPDATE: Chair</p> <p>Matt updated the PCC, informing them that</p> <ul style="list-style-type: none"> a) Confirmed that two evenings have been scheduled for LLF: 1st and 8th November at 7:30pm. b) Matt met with Ruth and Stuart Johnson to discuss how life groups are full and need to develop a strategy moving forwards – meeting with all Life Group leaders in November. How full is full? Matt suggested that 12 is maximum number. c) Staff team invited to Church Planting training days: 2nd and 3rd November. d) Met Rachel – suggestion to become involved with mission outreach at Chopwell – aiming at young people and young adults. e) Jar of Risk: see what God will do when we step out.

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7.	<p>Key questions: Fringe, Evangelism & Growth</p> <p>Fringe: what would help the fringe become core?</p> <p>Evangelism: how do we track that, celebrating risk, etc?</p> <p>Growth: what do we do as we grow – planting the service, planting a church, etc.</p> <p>Matt asked the PCC to jot down some thoughts on three pieces of paper under the headings of Fringe, Evangelism & Growth. Matt then collected the thoughts of PCC members to collate for future discussions.</p> <ul style="list-style-type: none"> • Question raised regarding those on the fringe: it was questioned if the pastoral team had completed reaching everyone not in Life Groups. Matt promised to look into this.
8.	<p>UPDATE: Financial, including budget</p> <p>John updated the PCC</p> <ol style="list-style-type: none"> a) He stated he has officially handed his resignation in and will be stepping down as Treasurer at the end of December 2022. Matt thanked John for all his work and PCC showed their appreciation. b) Shared the Mission Giving list [confidential document] and stated this was the 10%. These <ol style="list-style-type: none"> i. It was confirmed that we now have four, rather than five, significant mission partners, with the intention to give more to each of them next year. ii. A number of other smaller benefactors were then highlighted and discussed. <p>Proposed by Matt (as chair) to accept the Mission Giving list, all in favour. (ACTION – Margaret)</p> <ol style="list-style-type: none"> c) Shared the financial budget [confidential document] for 2023 and provided an overview of the proposed budget. A confidential discussion followed. d) Margaret shared some historical context to the presentation of the budget.
9.	<p>UPDATE: Safeguarding</p> <p>Diane provided a verbal confidential update to the PCC.</p> <ol style="list-style-type: none"> a) Diane thanked Matt for his support in role over last month and others within PCC. b) The new 'All Saints' Responding to Safeguarding Situations' Flowchart, which is to be placed in strategic positions around church, was shown to PCC. (ACTION – Diane – place posters) c) There is now a mobile number for Safeguarding 07719 958597. (ACTION – Diane to put on her email) d) DBS protocol has been updated - no need for original documents to be seen in person and, therefore, be held by us. A new follow up email has been written. e) An audit of ministry rotas was undertaken. Emails were sent to request training that needed to be undertaken to bring volunteers in line with our requirements. Most have been successfully updated. One outstanding. (ACTION – Diane follow up) f) One ongoing safeguard concern was raised. g) Future actions <ol style="list-style-type: none"> i. Diane to meet with further ministry leads to discuss Safer Recruitment Process and supply documentation. (ACTION – Diane) ii. Diane to disseminate 'All Saints' Responding to Safeguarding Situations' Flowchart to all staff and volunteers that have undergone Safeguard training via email. (ACTION – Diane)

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	<p>iii. Matt confirmed he had spoken to staff so no one goes onto a rota before all Safer Recruitment processes are in place.</p> <p>h) Question was raised regarding safeguarding of mentoring system. Matt said he sees mentoring as an informal relationship, however, Matt will be sending an email to ask who is mentoring to all church to protect vulnerable people. Further guidance will be prepared as necessary. (ACTION – Matt)</p>
10.	<p>Working Parties</p> <p>Matt asked for brief updates:</p> <p>a) Buildings – have met with the Wardens and to meet bi-monthly. They looked at the list from the Quinquennial document and shared out most important tasks to be completed first.</p> <p>b) Discipleship team – discussed mentoring and need for an informal course to provide some guidance, article in November magazine, using life group leaders to raise awareness of mentoring and how to become a mentor. Needing to ignite discipleship fire in wider congregation – use life groups to think about discipleship, considered all life groups using a video Practicing the Way by John Mark Comer to focus the church – in discussion with Ruth and Stuart to plan and set a date. Discussed how to disciple Messy Church and Toddler parents perhaps on Sunday mornings. Looking at running a marriage course. Looking at running parenting courses at two types: parenting for faith course for church members and course for fringe not yet Christians.</p> <p>c) Community – no meeting as yet. A successful summer event linked to Connect was shared bringing older people together informally. It was noted that John Littlehailes is still involved with other community activities.</p> <p>d) Environment – team are welcome to get in touch with Diocese Environment Officer. Discussed eco-purchasing acknowledging there could be an additional cost – still researching. A wildlife area was discussed. Could a Climate Sunday be included in teaching during 2023? On personal lifestyle there will be an eco tip in each newsletter. Discussed working with the Building group to develop garden area with more benches. Deanery Synod is having a teaching session – to be advertised.</p> <p>e) Policies – confirmed that this had not progressed due to family commitments.</p>
11.	<p>UPDATE: Staff Management</p> <p>Elaine reported there was no update.</p>
12.	<p>UPDATE: Warden(s)</p> <p>Chris updated the PCC, informing them that</p> <p>a) A repair to rear roof and cleaning of guttering has been completed.</p> <p>b) Squirrels have caused damage to the soffit boards. Repair work will be £250. Looked into council removing squirrels.</p> <p>c) Damage from shower in flat. Quotation is £2,100 damage to repair. It was confirmed that we are</p>

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	<p>receiving a good income from the flat as it has incurred many costs over the last few months.</p> <p>d) Meeting between Wardens and Jonathan to be arranged to discuss QI report to share issues raised. (ACTION Wardens & Jonathan)</p> <p>e) Wardens meeting Nicky Farish to drawing on her expertise in raising monies for future Building Projects. (ACTION Wardens)</p> <p>f) Offer of wooden stackable chairs from another church was turned down.</p>
13.	<p>Any Other Business</p> <p>Have we thought about having a warm space for during the week for anyone in the community to use? A short discussion ensued. No decisions made.</p>
-	<p>Close - The meeting finished with the Grace</p>
-	<p>Date of next PCC meeting – 21st November 2022</p>