

**All Saints' PCC 21.11.22**

<b>Present</b>	Matt Levinsohn (chair) Margaret Vaughan John Belmont Kathryn Belmont (present to present item 3) Anne Rolfe Geoff Jowett Mark Boyes Chris Vass Diane Backhouse Karen Killick Sarah Hope Simon Honeywell Martin Howard Paul Wheeldon Pamela Rushton Lucy Falcus	
1	<b>Opening Prayers: Mark</b> Mark reflected on Jonah, and stepping out of one's comfort zone at God's call. If we do not break out of our comfort zones we become stale with no chance of progressing – this is true in our home life and our spiritual lives. Jesus said 'Go out and make disciples of all nations' and the Disciples could only do this once the Holy Spirit came on them. As individuals, in life groups or as a Church, are we stepping out of our comfort zones? Mark then read the Footprints poem to remind us God is always present and we should not fear leaving our comfort zone.	
2	<b>Apologies for absence, Conflicts of interest</b> Apologies: Jonathan Backhouse, Alexandra Lamond, Elaine Webster, Rob Govier Declarations: Matt Levinsohn and John Belmont	
3	<b>Youth Update – Kathryn Belmont</b> Kathryn reminded us of the Youth Vision 'We want to help young people become lifelong followers of Jesus' Update since Kathryn was last at PCC: <ul style="list-style-type: none"><li>• Mexico trip – 17 members of the youth ministry attended.</li><li>• Skate Park ministry weekly from Easter to October – hot chocolate, conversations and watching the Vicar try to BMX. The young people recognise the team as Christians coming to serve them</li><li>• Refresh Day Festival July 2022 – 8 churches represented, theme for the day was justice – seminar and workshops plus fun events.</li></ul>	

	<ul style="list-style-type: none"> <li>• Summer Satellites Camp, New Wine and Church Camp all successful</li> <li>• Discipleship is a key theme – currently 13 or 14 young people meeting with mentors.</li> <li>• Weekly youth life group – about 30 attend and is a good place to build faith</li> <li>• Youth apprentices continue</li> <li>• Youth Internship – we have no Youth for Christ worker this year, 9 older Youth have agreed to help in various ways</li> <li>• Kathryn shared the story of a young person who came to faith after coming to All Saints’ Youth Club, Boys group and Refresh.</li> </ul> <p>Coming Up:</p> <ul style="list-style-type: none"> <li>• 3 young people getting baptised this Sunday</li> <li>• Trying to connect with wider church</li> <li>• <b>worrying statistic that only 4 churches in Durham Diocese have more than 5 young people on Sundays</b> – Kathryn planning to share at Deanery synod in January, and with Diocese in April, building connections with other Durham youth workers</li> <li>• Sharing about Living in Love and Faith with young people next week.</li> <li>• York trip in December</li> <li>• American Mission trip May half term</li> <li>• Satellites camp 2023</li> <li>• Mexico 2024</li> <li>• Theme of Discipleship and multiplication keep coming back to Kathryn – are we ready to grow?</li> </ul> <p>Questions/Comments:</p> <ul style="list-style-type: none"> <li>• Wow!</li> <li>• Where are the next generation youth leaders coming from?</li> <li>• Because of investment in youth in the past we can see adults now in church leadership positions – we need to continue investing in money, prayer, encouragement, sharing good practice</li> <li>• John Belmont was not allowed to ask any questions</li> <li>• Thanks to Kathryn!</li> <li>• People come to All Saints’ because they know their children will be invested in in youth.</li> <li>• Can Kathryn give the PCC some prayer points each month</li> </ul>	
4	<b>Approval of October 2022 PCC minutes</b>	

	Matt L proposed we accept the minutes: 3 abstentions, rest in favour	
5	<p><b>Actions/Update/Matters Arising</b></p> <ul style="list-style-type: none"> <li>• Curate House near to Junction Farm School in progress.</li> <li>• No one attended Alpha course – need further thinking on this</li> <li>• Giving letters – had some response to John Belmont</li> <li>• LLF sessions have taken place, another planned for 15.12.22</li> <li>• New events in church – need to attach faces to events so people know who is running what.</li> <li>• Small plant – do we want to plant small churches e.g out of life groups? At some point we may want to plant out again like the St Paul's plant.</li> </ul>	
6	<p><b>Update: Chair (notes supplied in advance by Matt Levinsohn)</b></p> <p>A few things are going on at the moment which we are trying to move forwards with.</p> <p>First we continue to work on the three things I asked you to think about:</p> <p>Fringe: Working on it. New life groups. People sitting alone on Sunday.</p> <p>Evangelism: Possibly more training. Looking at Marriage course and parenting course in Spring plus warm space and dementia café to help out.</p> <p>Louis Pilau- 2024 I think rather than 2023. 100K at least across churches in Teesside. Discipleship training. Big festival. Aiming for around 4,000 people attending. <b>PCC agreement to work towards this in 2024</b></p> <p>Growth: Not entirely worth thinking of at present until we sort evangelism. We have started to think as a Deanery about areas needing planting into and continue to mull over Ingleby.</p> <p>Matt F has started to redesign our signage. We have got part way. Going to get some free help from some marketing bods and some better photos done.</p> <p>We have the plan for Christmas. Similar to last year.</p> <p>Show the preaching scheme for after Christmas on theme of discipleship and living like Jesus</p>	

	New Wine – very far south, Matt and family planning to attend, anyone from church welcome to join him!	
7	<p><b>Update: Financial and Budget – John Belmont</b>  John handed out the revised budget with figures changed in line with expected giving including expected increases with those who give through PGS.  Other lines in the budget have been altered slightly and budget also assumes a 10% increase for 2 members of staff who haven't recently had a salary review – this needs discussing at a subsequent meeting.  Agreed we need to set 2024 budget in September next year rather than later in the year.  John is in discussion with a potential successor for the Treasurer role.  <b>Vote:</b> To accept the budget as presented by John today.  Proposed by John Belmont  Seconded by Anne Rolfe  All in favour</p>	
8	<p><b>Update: Safeguarding</b>  Report circulated in advance. No questions</p>	
9	<p><b>Update: Staff Management</b>  Deferred to next meeting as Elaine Webster not present</p>	
10	<p><b>Update: Warden(s)</b>  Anne and Chris have met with Nicky Farish about how to best utilise grant opportunities available.  Wardens have met with Jonathan regarding the QI report, and corrections have been made.  558b replacement shower has been completed to a good standard but flooring awaited.  Chris has met with pest control regarding squirrel removal.  Wardens awaiting quote for repointing (non urgent) but lead on car park side needs attention which is more urgent – quote £740.  <b>Vote:</b> To pursue a 2<sup>nd</sup> quote to ensure this figure is in the correct ballpark and if so, PCC agree to allow the Wardens to proceed with the original quote. <b>All in favour</b></p>	
11	<p><b>Any Other Business</b>  Deanery Synod next Monday 28<sup>th</sup> November on Diocesan Transformation – PCC encouraged to attend  Opening prayers December: Margaret Vaughan</p>	