

To / Present	
1. Diane Backhouse (PSO, PCC Sec & SC)	9. Matt Levinsohn (Chair & SC)
2. Lucy Falcus (Deanery Synod)	10. Anne Rolfe (Warden & SC)
3. Rob Govier	11. Pamela Rushton
4. Sarah Hope	12. Chris Vass (Warden & SC)
5. Martin Howard	13. Margaret Vaughan (Deanery Synod)
6. Geoff Jowett	14. Elaine Webster
7. Karen Killick (V. Chair & Diocesan Synod)	15. Guy Wingate
8. Alexandra Lamond	

#	Agenda Items
1.	<p><b>Opening Prayers and Reflections - Matt</b></p> <p>If you had arrived in Jerusalem the day before Pentecost what would you have thought? The Jesus sect is done. It is finished. He has gone and with him any chance for his followers to expand the movement. But in Acts 2, at Pentecost, they went from 12 or 72 to over three thousand. And it kept growing. God breathed on this Jesus movement and suddenly it grew.</p> <p>If you had arrived in the AD 60's and seen Nero start to persecute Christians, you might have been forgiven for thinking the church would not survive. But it was that movement that scattered the apostles and other Christians and helped kick start the spread of the church.</p> <p>The question I want to bring to us tonight is what are we dreaming and praying for? I hope firstly we are dreaming of becoming more fully devoted in our lives to Jesus. To discovering depths of prayer we did not know were there. To praying for the miraculous and seeing God move in power. What else? For the church to survive. I hope you are dreaming of more than that. What about a church which instead of being 260 adults as we are today, we are 500 or more. Where instead of 108 under 18's as we are today, we have 200 plus under 18's. Where we need to have three services every Sunday, each of which are growing, are engaging all ages, are reaching out. Two morning services, plus an afternoon café style or an evening service for people who don't come to one of the others. Where we are regularly seeing new people coming to faith. Where most people in the church invite people on a regular basis and expect to lead someone to faith. Where we have baptism services for youth and adults several times a year and have a pipeline of people coming to faith, growing in faith, leading their friends to faith and so on. Where people visit to be trained to lead children and youth and other things back in their churches. Where we are a centre to learn more about planting and equipping others.</p> <p>I was prayed for last week at the church leaders gathering and one of them had a prophetic word he offered. He said, as you approach the question God wants to ask is : "Do you want a baby?". When people have a baby, adopted or otherwise, they work out; can I cope with sick on my shoulder, with loss of sleep? Can I cope with being stretched more than I am today? Am I up for it?</p> <p>Planting congregations and churches will cost us. In all sorts of ways. Sending those who are best suited to plant will not just cost us on the day they go, but in an ongoing way for some time until they grow to be self-sustaining. So do we want a baby? Do we want to plant a church or lots of churches?</p> <p><b>What is our dream for this place?</b> The disciples could not have made Pentecost happen. They could not have manufactured God moving in power. But, if we want Him to, we can seek Him and ask</p>

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	<p>Him for it. And then we need to start making decisions which match what we long to see.</p> <p>A discussion followed Matt's reflection.</p>
2.	<p><b>Apologies for absence, and declarations of interest</b></p> <p>a) Apologies had been received from: Mark Boyes, Simon Honeywell, Paul Wheeldon.</p> <p>b) Declarations of, Conflicts of Interest were recorded for:</p> <ol style="list-style-type: none"> <li>i. Matt Levinsohn as incumbent, his wife as an employee (Receptionist).</li> <li>ii. Karen Killick and Lucy Falcus as wife and daughter of Andrew Killick – vote later in meeting to continue as a Reader.</li> </ol>
3.	<p><b>Approval of minutes of the meeting</b></p> <p>a) The PCC were asked if there were any comments, issues or concerns relating to the minutes taken at the meeting held on 12 December 2022. One comment was given and amendment made.</p> <p>b) The PCC was asked to approve the minutes for December as a true record of proceedings, by Matt. 12 in favour / 3 abstentions, / none against. Motion carried. <b>(ACTION – Diane - to forward minutes to Shiromi).</b></p>
4.	<p><b>Actions/Update and matters arising, not covered elsewhere on the agenda</b></p> <p>Matt updated the PCC with regards to items on the PCC Agenda 16th January 2023.</p> <p>A letter from Rick Simpson was shared with PCC which responded to our Parish Share letter sent in October 2022.</p>
5.	<p><b>UPDATE: Chair</b></p> <p>Matt updated the PCC regarding:</p> <ol style="list-style-type: none"> <li>a) Christmas Review: Preston Primary came in and it was great; Teesside High Carol service was positive. All Siant's' Carol Service went really well. 3 Christmas Eve services were more varied – many accessed through Livestream. We want to give the congregation good opportunities to invite friends - so do we keep it as is, or swap Carols to Christmas Eve and put two family friendly fun ones the week before? Discussion ensued and feeling was to keep Carol Service same and move Christmas Eve services to earlier times.</li> <li>b) Jan coming May PCC, Kathryn coming June, Karen in July to report on separate ministries.</li> <li>c) Andrew Killick - Reader license. PCC needs to agree he can continue. Matt proposed continuance of Reader License for Andrew Killick. 13 in favour, 2 abstentions, none against.</li> <li>d) A review of who we are aiming at as a church is being undertaken including our logo. It includes as you walk in the church. Do we look dated? The reality is we are reaching more 40+ than others. But the average age in our parish indicates there are lots of people in their 30's.</li> <li>e) Meeting with representatives from the 9am congregation about the hopes for that service and how it can reach a wider demographic. <b>(ACTION Matt).</b></li> <li>f) Mid way through evaluation of Messy Church to see if we need more scaffolding for people to come to faith. <b>(ACTION Matt)</b></li> <li>g) STF bid is in progress. When it does we need to evaluate our place in it: Mission Hub; Church Planting; Training.</li> <li>h) Schedule of courses for the year has been launched beginning with Sharing Faith and Hearing From God this term.</li> <li>i) All staff appraisals will be conducted this month. <b>(ACTION Staff Management Team)</b></li> </ol> <p>Working Parties are to continue – Matt appreciates PCC members moving us forwards on these.</p>
6.	<p><b>Co-opting Guy Wingate to PCC</b></p> <p>a) Matt proposed co-option of Guy Wingate to PCC as Treasurer on the understanding he cannot vote until APCM. All in favour.</p>
7.	<p><b>UPDATE: Financial</b></p> <p>Guy updated the PCC regarding John's report previously forwarded to the PCC:</p>

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	<ul style="list-style-type: none"> <li>a) All is good and remains good. The transition process between Guy and John is continuing over next few months.</li> <li>b) Some people have reviewed their giving and made changes.</li> <li>c) Vacancies (see Finance Newsletter Dec 22). Matt proposed Karen K to become Recorder at APCM - all in favour. Caretaker to be asked to read meters. <b>(ACTION Wardens)</b></li> <li>d) Thanks was expressed for John's diligent work and expertise.</li> <li>e) Draft accounts to be approved at next PCC meeting. <b>(ACTION John &amp; Guy)</b></li> </ul>
8.	<p><b>UPDATE: Safeguarding</b> Diane updated the PCC regarding her previously forwarded report along with the Parish Dashboard generated Safeguard Action Plan: discussion was held</p> <ul style="list-style-type: none"> <li>a) Diane proposed that the PCC accept the Safeguard Action Plan and authorised the All Saints' Activities list. Karen seconded. All in favour.</li> <li>b) Diane to begin to undertake work outlined in Safeguard Action Plan <b>(ACTION Diane)</b></li> </ul>
9.	<p><b>UPDATE: Warden(s)</b> Anne updated the PCC regarding:</p> <ul style="list-style-type: none"> <li>a) Tower loft ladder was maintained by Dave Bolderson (joiner) in readiness for Bell inspection on 31<sup>st</sup> Jan 2023. Total bill = £100 for maintenance of both ladders.</li> <li>b) John Whitfield (roofer) – meeting held 7<sup>th</sup> Jan – weather permitting work, as per Dec PCC agreement, will commence 6<sup>th</sup> Feb. Previous agreed cost also covers repointing.</li> <li>c) Plumber replacing taps, etc. in female toilets on 25<sup>th</sup> Jan. Quote of £481 was accepted.</li> <li>d) List of contractors and Grant writing workshop was supplied by Martin. Anyone interested?</li> <li>e) Electrical sockets not working in some areas of church – 5yr electric survey due, quote of £2139 was supplied by Peter Glasby. Wardens to seek further quote <b>(ACTION Wardens)</b></li> </ul>
10.	<p><b>UPDATE: Policies Review</b></p> <ul style="list-style-type: none"> <li>a) Matt asked if PCC had any comments regarding the proposed updates to All Saints' Health &amp; Safety Policy. It replaces the previous policy and incorporates previous individual policies: Smoke free; Lone working; Display screen policy; Safe use of chemicals; Working at heights; Electrical safety; Motorised buggies; Fire and Evacuation procedure.</li> <li>b) After discussion and amendments Geoff proposed acceptance of the Health and Safety Policy for 2023, Martin seconded. All in favour.</li> </ul>
11.	<p><b>Discussion: Other Policies</b> Matt listed the other church policies presently being worked on and asked for volunteers to complete others:</p> <ul style="list-style-type: none"> <li>a) Drivers Bank policy (Diane).</li> <li>b) Disclosure policy and linking other previous safeguard policies to main Safeguard Policy (Diane).</li> <li>c) Food Hygiene (amalgamated with hirers) Anne has approached Cynth Latcham to aid with policy.</li> <li>d) Risk Assessment – Guy and Margaret to write policy.</li> </ul>
12.	<p><b>Any Other Business</b></p> <ul style="list-style-type: none"> <li>a) Query was made concerning the cleanliness of the ladies toilets. A concern which is to be monitored.</li> </ul>
-	<b>Close</b> - The meeting to finish with the Grace
-	<b>Date of next PCC meeting</b> – 27 <sup>th</sup> February 2023 (change of date due to half term holidays)