

To / Present	
1. Diane Backhouse (PSO)	9. Matt Levinsohn (Chair & SC)
2. Adam Burns	10. Anne Rolfe (Warden)
3. Gillian Davison	11. Pamela Rushton
4. Lucy Falcus (Deanery Synod)	12. Margaret Vaughan (Deanery & Diocesan Synod)
5. Simon Honeywell	13. Elaine Webster
6. Martin Howard	14. Paul Wheeldon
7. Geoff Jowett	
8. Karen Killick (V. Chair, Deanery & Diocesan Synod)	

#	Agenda Items
	<p>Opening Prayers and Reflections</p> <p>Geoff Jowett brought the reflection to PCC for May.</p> <p>Geoff and his life group have been reflecting over the past weeks on the MORE of God. Our starting position being that wherever we are at individually, as a life group and as a church God has always got more for us. There must be more love, more power, more anointing, more gifts and fruit, more healings, and more salvations. And we want to see the more, not for ourselves but because we want to see Gods' Kingdom on earth as it is in heaven. God glorified in lives being changed, healed, restored.</p> <p>Geoff received an e-mail during the week from Cfan, about recent missions in Zambia, 11 cities, 55 meetings. Over 2 million people attended, 1,040,720 recorded salvations, plus thousands of healings. And it has happened here in this country: there are pictures of horse carts full of crutches being taken away after healing meetings led by Smith Wigglesworth in Bradford. It is happening and has happened, why are we not seeing it here in Yarm and Eaglescliffe?</p> <p>So here are some points to reflect on:</p> <p>To repeat what Margaret Vaughan challenged us with last year: Are we prepared for, or would we even recognise, Gods' interruptions, those times when the Holy Spirit takes a different route to the ones we have planned.</p> <p>1. 'Thus you nullify the word of God by your tradition that you have handed down. And you do many things like that.' Mark 7:13</p> <p>This scripture was related to caring for parents, however we do have to ask ourselves if we have personally, as groups as a church, built ourselves traditions which, as the verse says, nullify (cancels out) Gods' word, so he can't move amongst us.</p> <p>In Acts 2 it says they devoted themselves to the Apostles teaching and it was followed by signs and wonders. The question to ask ourselves is: Am I growing in the things and word of God or am I happy with the milk? because Paul says to the Hebrews they don't mature/reach their potential because they are not mature enough for solid food.</p> <p>'And I tell you that you are Peter, and on this rock I will build my church, and the gates of Hades will not overcome it' Matthew 16:18.</p> <p>Jesus says he will build his church, and he was not talking about buildings, or denominations, he was talking about us the Ekklesia. We have our part to play as he builds his church, never forgetting that Paul in Ephesians says our battle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms.</p> <p>To sum up Geoff's reflections have convinced him that God has so much more for us individually and corporately. To see it happen we need to be devoted to the word, to put aside the traditions and actions we all have, which limit Gods' power, and to be battling in the heavenlies against the powers</p>

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	<p>that seek to infiltrate the church (institutions) to water down the gospels. God has given us the power and authority to walk in righteousness, being and doing all he called us to be and do.</p> <p>Next PCC Reflection and Prayers: Alexandra Lamond</p>
2.	<p>UPDATE: Children's Ministry</p> <p>Jan Peters brought a 6 month update concerning children's ministry to PCC:</p> <p>Glow Party – well attended by families from the community as well as church. Great atmosphere. Good conversations with some and a great way to engage with and build relationships with our community.</p> <p>Schools – relationships with local schools are continuing to expand and Jan is excited about the opportunities and their willingness to allow her to get involved in school life and keenness to come to things we put on at church.</p> <ol style="list-style-type: none"> Christmas event in church - was attended by 320 children from 3 local schools – Links, Junction Farm, Preston. As well as the puppet songs the children loved the interactive things we did as we shared the message of Christmas. Preston School Nativity and Christingle – it was good to reconnect after missing the past 2 years due to Covid. Great opportunity to spend time with the pupils and a few staff to rebuild relationships. Important opportunity to host all the families who came to see performances and for Matt and Jan to say a few words and prayer. Easter Interactive Experience – Preston and The Links (Junction Farm were keen to come but had to pull out). Ended up doing it just after Easter hols with approximately 110 children attending with staff, in 4 full classes across the day. Split class into small groups and rotated round zones. The session included an Easter trail in the hall which told the Easter story and they collected a palm cross, chocolate egg and chick along the way. Also 3 zones exploring - <ol style="list-style-type: none"> The Last Supper – sat on low tables, had refreshments while story read out – Palm Sunday and Last Supper. The Death of Jesus – big cross to focus on, bible story read, reflection – chocolate heart given to each to hold representing God's love for them, scratch art craft cross, scratch art heart that said God loves which they added their name to. The Resurrection – A prop tomb and posters to focus on. Interactive resurrection story and hunt the chicks game - representing new life. <p>The children were given a gift bag to keep all they made and found to take home and share the Easter story with their family. Great feedback afterwards from the schools, who had loved it. Great team helping Jan run the event.</p> <p>Re-launch of Discovery Church – Sunday 14th May</p> <p>The past year we have been gradually changing how Messy church used to run and morphing into more of the Discovery Church format we had started before Covid. Recently Titus has worked with Jan in producing a brand new Discovery Church logo and it has now been launched. Jan feels it is important to change the name to stop any confusion because the format is now so different to the way we ran it prior to Covid and this is a new season of 'Discovering' - going a bit deeper faith wise. Encouragement - on 14th May - lovely atmosphere, good conversations. Fun - fire pit, crafts, etc. as we explored the Pentecost story and how Holy Spirit can help us in our lives. The majority of families attending are from the Community and most are open to the Christian faith but haven't made a commitment yet - praying they will become followers of Jesus.</p> <p>God's Giants Group – Been running just over a year now for our church year 5 and 6 children in the main - also a boy from Preston estate. Play football, games, Bible time and discussion, eat treats. Helps the children build good friendships together and with us as leaders, and to feel they have their own more grown up space to play and grow spiritually. A highlight was a trip out – bowling and burger king and we have another trip before the summer. Hasn't been easy doing the God time as it's after school and boys are restless but improving. Encouragement – boy from community asked how Jan became a Christian last session during the Bible time and she told her story and then we went round the circle and all shared where we are up to on our faith journey.</p> <p>Sunday Morning Ministry – Gems, Trailblazers, Trailblazers club.</p> <p>Going well but with the usual frustration of needing to keep to two groups and not able to split the age groups more due to lack of rooms available and lack of leaders to run groups. Encouragement – some of the children growing in confidence faith wise and keen to do things in the 10.30am service – Palm</p>

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	<p>Sunday and a couple of weeks back – FROG - Fully Rely On God chant. Also a mum with two children who are either adopted/fostered has decided to make our church home because the children have settled so well in Trailblazers and they usually struggle to do that in other churches she has tried. Trailblazer club on a third Sunday is popular with the children and a good way to help them bond.</p> <p>Toddler Group and Play and Praise - It has been a positive six months for both groups with new parents/carers joining us and opportunities to get alongside people to provide a listening ear, offer prayer and support. Encouragement - more friendships growing between a few of the people attending and our team outside of the sessions - meeting up for cuppa, support, etc. Also at Play and Praise recently – now a better ratio/mix of Christian families who love to come but also growing number of families from the community - parents and grandparents who are not Christians but happy to engage with the Christian content. Jan is encouraged by the faithfulness of the teams. Praying in more helpers to develop further.</p> <p>Coming up in next six months (as well as regular ministry)</p> <ol style="list-style-type: none"> 1. American Mission Week – Family Fun afternoon and Holiday Kids club 2. Parent talk sessions – not enough interest this term. Trying again next term. 3. Skate Park and Preston estate outreach – asap. 4. Year 6 separate group on Sundays for some of the TB time so they can go deeper – if leaders for that can be found and a room. Realistically may need to be monthly to start with. 5. Possible Schools Christmas interactive experience – early December (pray in team).
3.	<p>Apologies for absence, and declarations of interest</p> <p>a) Apologies had been received from: Alexandra Lamond, Chris Vass and Guy Wingate.</p> <p>b) Declarations of, Conflicts of Interest were recorded for:</p> <ol style="list-style-type: none"> I. Matt Levinsohn as incumbent, his wife as an employee (Receptionist).
4.	<p>Approval of minutes of the meeting</p> <p>a) The PCC were asked if there were any comments, issues or concerns relating to the minutes taken at the meeting held on 20th March 2023. None were given.</p> <p>b) The PCC was asked to approve the minutes for March as a true record of proceedings, by Matt. 12 in favour/2 abstentions/none against. Motion carried. (ACTION – Diane - to forward minutes to Shiromi).</p> <p>c) The PCC were asked if there were any comments, issues or concerns relating to the minutes taken at the meeting held post APCM on 23rd April 2023. None were given.</p> <p>d) The PCC was asked to approve the minutes for April as a true record of proceedings, proposed by Simon and seconded by Elaine. All in favour. (ACTION – Diane - to forward minutes to Shiromi).</p>
5.	<p>Actions/Update and matters arising, not covered elsewhere on the agenda</p> <p>a) All of updates from March PCC completed.</p> <p>b) Matt queried whether Social group had sent their report to Diane as PCC secretary – not as yet (ACTION – Social Group).</p>
6.	<p>UPDATE: Chair</p> <p>Matt gave an update of church activities: We were thinking at the APCM about how to grow the church. The reason for this is because Jesus told us to make disciples, and it is hard to do that without not only discipling the people you have, but also growing the church. Matt has been reading a few things like this and he suggested we do also to give us some ideas. In terms of actions since APCM:</p> <ol style="list-style-type: none"> a) Sharing Faith courses to run across the next six or so months. Around 25 people have signed up so far. Matt thinks probably we are running too many different things and need perhaps to run less things in order to get more people engaged. b) In addition, in terms of thinking about what might grow, Matt has met with a focus group from the 9am service and surveyed the congregation. There are two drivers behind this. One is that the service clearly has a lot of capacity so it can grow and should grow for the good of that

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	<p>congregation. The second driver is that we need capacity as a church to grow as well and once the 10.30 service is more full it is worth us developing capacity elsewhere. It remains to be seen if the congregation are united behind that sort of idea. Could we have a slightly less but still liturgical service so it is still different to 10:30 service but is all age with stillness and quietness still included for families.</p> <ul style="list-style-type: none"> c) We continue to work on helping new people to integrate into church and have seen improvements in the flow of that integration from welcome, to welcome pack, to entering Church Suite, to Matt meeting them, to an invitation to a welcome lunch, to introduction to life groups and mentoring, etc. Need to be aware of new people being looked after within church services e.g. sitting next to them, taken to coffee, etc. d) We have two American Mission groups coming. One in half term this month (May), and one from the 17th-19th July. The one this half term is to run a Fun Family day on the Monday, Children's holiday group in the mornings (Tuesday to Thursday), and youth outreach the rest of the time. The one in July comes mid-week term time, so will be social action projects for local people plus a youth night. Although this is great mission by itself, it is also one of the ways people are recruited into Youth For Christ serve teams. School leavers might be available for July mission also. e) The Marriage MOT is running from 10th June - 22nd July on Saturday nights with a view to initially being for church people and their friends, but then running a repeat in the autumn or spring for those outside the church. f) The church camp cost this year is £2900 which is up on £2500 last year but now we are using the big church instead of the small one. At present we have 34 adults and 21 children. Guy (Treasurer) is happy that there will likely be a shortfall but that we can meet that without difficulty. Sound in big church was raised - (ACTION – Matt). g) There is lots going on in the church and potentially too much. Tomorrow Matt is starting the conversation with the staff team, and followed by that with other people, to get more of a fixed calendar for the year so we can start to plan more proactively and so we don't run events that are not well attended. The hope is also that giving people more notice may help our invitational culture to develop. We would then print a calendar in Sept and do an update in Feb/March if needed (ACTION – Matt). <p>Lastly a couple of things to be aware of about how we run as a PCC:</p> <ul style="list-style-type: none"> (i) Confidentiality - once the minutes are public it is public but discussion about individual conversations are not. (ii) Getting back to Diane (PCC Secretary) within a couple days about policies or according to the deadline really helps so we can make progress outside of these meetings and similarly with documents needed from you like for safeguarding, etc. <p>Questions</p> <p>Liturgy – concern was raised that if everything becomes informal we sometimes lose sight of eternal truths which have been hard won over many years and if we are having to explain e.g. Nicene Creed we are low church and it is worrying. Matt explained it is not to stop using liturgy but maybe change its presentation and how we use it. Sometimes such liturgy can be a comfort just like scripture. Matt explained liturgy means work and should be working for us - it is meant to be helping us to encounter God individually and as a community.</p>
7.	<p>UPDATE: Financial</p> <p>Margaret Vaughan provided an update on current church finances after an explanation to new PCC members. Finance document is circulated to PCC by Treasurer each month including income and expenditure with balances and different funds held by All Saints'. We run January to December accounts. In autumn 2022 the PCC agreed deficit budget due to agreeing good stewardship and faith to see income grow.</p> <ul style="list-style-type: none"> a) April accounts, month 4, third of way through the year. b) Headlines at this stage of the year would be that expenditure is outstripping income, and that income is not growing at a level to close the budgeted deficit. Whilst this is sustainable in short term, as the PCC holds reserves of c£40k for general activities, it needs noting now and taking

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	<p>seriously.</p> <p>c) The April accounts contain a number of phasing issues in some of the key lines so the deficit noted of -£11k is not strictly the case.</p> <p>Key points:</p> <p>d) Income: general giving very slightly behind budget - there has been some very modest withdrawal of giving due to LLF issues and members leaving. The key point is that giving has not increased at a level required to close the budget deficit gap. Phasing issue on gift aid.</p> <p>e) Expenditure: April accounts show us remitting the reduced amount of Parish Share from April BUT do not capture the "unpaid" amount anywhere so this needs to be "factored into" the overall financial position. Some budget expenditure areas are exceeding budget by some way, e.g. maintenance, utilities, consumables – it is the non-direct ministry areas that are tracking higher than budget. There is also a phasing issue with mission giving.</p> <p>When all this is added together roughly an estimate that the operating deficit after 4 months is close to £12k than the budgeted £10.4k and the £11k shown (if assume we fully spend all ministry budgets then £12k grows to c£13.5k at this point of year)</p> <p>Discussion followed (Action Guy – check budget numbers).</p> <p>POST MEETING CORRECTIONS:</p> <p>Margaret Vaughan provided an update on current church finances after an explanation to new PCC members. Finance document is circulated to PCC by Treasurer each month including income and expenditure with balances and different funds held by All Saints'. We run January to December accounts. Last year PCC agreed a £11k deficit budget for 2023 based on our good stewardship and faith to see income grow.</p> <p>Highlights on current finances (our year to date accounts as of end April - month 4 (i.e. third of way through the year).</p> <p>a) Current expenditure is greater than planned and income is lower than planned, even taking into account a number of phasing factors impacting the accounts. Whilst this is sustainable in short term, as the PCC holds reserves of c£40k for general activities, it needs noting now and taking seriously.</p> <p>b) The April accounts contain a number of phasing issues in some of the key lines so the deficit noted of -£11k is not strictly the case.</p> <p>Key points:</p> <p>c) Income: general giving very slightly behind budget - there has been some very modest withdrawal of giving due to LLF issues and members leaving. The key point is that giving has not increased at a level required to close the budget deficit gap.</p> <p>d) Expenditure: April accounts show us remitting the retained amount of Parish Share from April but do not capture the "unpaid" amount. This needs to be considered within the overall financial position as this money will ultimately be released back to the diocese when the LLF situation is resolved. The main expenditure areas exceeding budget are maintenance, utilities, consumables (i.e. – non-direct ministry areas that are tracking higher than planned).</p> <p>e) Phasing Issues: Some mission giving made at the very end of the April did not appear in the accounts but have been spent. There is a additional gift aid claim which will add to income. Future energy costs over the summer months will be below the average energy costs assumed in the budget.</p> <p>When all this is added together roughly an estimate that the operating deficit after 4 months is approximately £10k.</p> <p>Discussion followed.</p>
8.	<p>UPDATE: Safeguarding</p> <p>Diane updated the PCC regarding the report previously circulated. No comments given.</p>

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9.	<p>UPDATE: Warden(s) Anne updated the PCC regarding:</p> <ul style="list-style-type: none"> a) Re-pointing has been completed by John Whitfield (roofer) and Guy paid his invoice on the 3rd May. b) Church was used as a Polling Station on the 4th May and the Council have paid £400 for the use of the Nave and Meeting Room. c) 23rd May PGL are coming to complete remedial work from their inspection (£858 previously agreed at PCC). They have agreed to leave the Wi-Fi on during the morning and SD (Office Manager) has warned any bookings that there may not be electricity that day. Chris phoned PGL last Thursday to tell them that our Treasurer was out of the country and there maybe a slight delay in paying their invoice. d) PGL carried out the electrical inspection for Flat 558a on Monday 15th May - awaiting an update from Matt Falcus regarding their report (ACTION – Wardens). e) Small working party (Simon Honeywell and others) is planned for the 24th June to repair the fire escape brickwork from the main hall and to tackle and clear areas to the rear of the building. Anyone else like to volunteer? Josh is providing food. f) Revamping of sound desk has been put back to August. g) Chris and Anne will be attending the Visitation (i.e. sworn in as Wardens) on the 13th June at Wynard C of E School. h) Thanks to Rob Govier for refitting cage covering projector in Centre.
10.	<p>UPDATE: Policy/Procedures Discussion was held regarding each presented policy/procedure.</p> <ul style="list-style-type: none"> a) Centre Hire Policy to be emailed to PCC later (ACTION – Matt). b) Risk Assessment Procedure was presented in draft only – deferred to next PCC meeting (ACTION – Policy Group) c) Donation and Legacies Policy – Martin proposed acceptance of the Donations and Legacy Policy, Simon seconded. All in favour. (ACTION – Diane – format and forward to Shiromi). d) Drivers Bank Policy and Declaration Form – after discussion policy is to to be reviewed and re-presented to PCC (ACTION – Policy group). <p>A general question (by Geoff) was raised on Health and Safety – do we have a competent Health and Safety person we can seek advice from and to check policies being made that require checks for health and safety. Policies have a legal implication – do we have anyone qualified to do this?</p> <p>A decision was made to work on Policies and Procedures in meetings rather than between meetings.</p>
11.	<p>UPDATE: Deanery Synod Matt and Karen reported on the recent Deanery Synod meeting held at Long Newton:</p> <ul style="list-style-type: none"> a) Looked at how to reach younger age group, particularly 20's-40's. How to boost mission locally and in individual churches. <p>Karen commented on Matt's excellent leadership and stated that all returned to their own churches encouraged.</p>
12.	<p>UPDATE: Working Parties Matt asked for a re-evaluation of the five working parties (ACTION – all groups).</p> <ul style="list-style-type: none"> 1. Environment: Paul, Karen, Elaine and Margaret: needs further volunteers. 2. Community Engagement: Anne, Chris and Alex (John Taylor). On behalf of Alex, Diane proposed agreement of monthly Friendship Coffee morning at Timothy Hackworth House, seconded by Pam with quarterly line management from Matt in place. 13 in favour, 1

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	<p>abstention (ACTION – Matt).</p> <p>3. Discipleship: Pam and Geoff: needs looking at in context of a busy church and full calendar – suggestion to be readdressed and focus within Life Groups (ACTION – Matt – attend meeting).</p> <p>4. Social: Simon, Martin and Lucy: refocus events and calendar (see 6g).</p> <p>5. Policies: Matt and Diane. Review and rewrite a number of policies and procedures (see10).</p>
13.	<p>UPDATE: Staff Management</p> <p>a) Contracts and job descriptions for Kathryn Belmont and Jan Peters have been updated and are ready for signing (ACTION – SM Team).</p>
14.	<p>Any Other Business</p> <p>a) Cleaning - Youth room often needs cleaning prior to seated exercise (ACTION – Wardens).</p> <p>b) Hospitality Lunch was discussed (ACTION – Matt to clarify with church).</p>
-	Close - The meeting finished with the Grace
-	Date of next PCC meeting – 19 th June 2023 at 7:30pm.