

To / Present	
1. Diane Backhouse (PCC Sec, PSO & SC) 2. Adam Burns 3. Gillian Davison 4. Simon Honeywell 5. Martin Howard 6. Geoff Jowett (SC) 7. Karen Killick (V. Chair, Deanery & Diocesan Synod) 8. Alexandra Lamond	9. Matt Levinsohn (Chair & SC) 10. Anne Rolfe (Warden & SC) 11. Pamela Rushton 12. Ben Scott 13. Chris Vass (Warden & SC) 14. Margaret Vaughan (Deanery & Diocesan Synod) 15. Elaine Webster 16. Paul Wheeldon 17. Guy Wingate (Treasurer & SC)

#	Agenda Items
1.	<p>Opening Prayers and Worship</p> <p>Matt began by highlighting what has been going on in church recently – more welcoming and community feeling as well as people coming to church for first time. He then raised that many in church are going through hard times or illnesses. Whenever we try to push back the darkness it pushes back again.</p> <p>Prov 3:5-6 “Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight.” Make paths straight not just tick our plans but God will do something in the middle of that prayer.</p> <p>Matt reminded us of being ready for God’s interruptions – we have started a lot of new things but haven’t stopped any. We need to be aware we can’t keep doing more and more and not stop some things if they aren’t fruitful.</p> <p>Eph 5:20 “always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ.”</p> <p>A time of worship and prayer followed.</p> <p>Next Reflection and Prayers: Anne Rolfe</p>
2.	<p>Apologies for absence, and declarations of interest</p> <p>a) Apologies had been received from: Lucy Falcus.</p> <p>b) Declarations of, Conflicts of Interest were recorded for:</p> <ul style="list-style-type: none"> I. Matt Levinsohn as incumbent, his wife as an employee (Receptionist). II. Margaret – when discussing LLF/Parish Share as she is the Vice-Chair of Durham Diocese Board of Finance (DBF). III. Martin – when discussing LLF/Parish Share as he is an employee of DBF. IV. Adam – when discussing LLF/Parish Share as his wife is an employee of DBF.
3.	<p>Approval of minutes of the meeting</p> <p>a) The PCC were asked if there were any comments, issues or concerns relating to the minutes taken at the meeting held on 16th September 2023. None were given.</p>

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	<p>b) The PCC was asked to approve the minutes for September as a true record of proceedings, Paul proposed, Karen seconded, 8 in favour / 9 abstentions / none against. Motion carried. (ACTION – Diane - to forward minutes to Shiromi).</p>
4.	<p>UPDATE: Review what is our mission & where are we up to? Working Party input PCC focused on four priority areas to pray about in small groups, with input from working parties:</p> <p>a) More a family as a church at All Saints' – progress is being made – how could we be in each others lives more? How can we feel genuinely connected to each other? Be aware of what family means to different people, cultures, etc. Social group have revamped social events list to reflect needs of everyone more – open to suggestions. Be aware some may not want to be family and cannot be family with everyone. Encourage to join a group. Need to communicate more openly what family means.</p> <p>b) Connecting with friends – those who are not members of church – Sharing Faith courses, Alpha ran too early, social events great – next step to invite friends from outside church. Look at where we can extend friendship groups. If Alpha is not right for us what should we do instead?</p> <p>c) Connecting with our community – many new community activities going on – Timothy Hackworth monthly coffee morning, Chris getting involved with Holme House visiting through Junction 44, SBC have approached All Saints' to have supervised young offenders to carry out tasks around church as part of their community sentencing. Judith Evans received Community Star award in recognition of her setting up the Ukrainian cafe and her ongoing commitment. Karen and Anne have joined Eaglescliffe Community Litter Pick Group. Pam explained how most people attending weekly Seated Exercise are non-church and have a short word of the day with supportive Whats App group. Schools work and community events – e.g. Glow Party, etc.</p> <p>d) Connecting with wider diocese and other churches – pray for St Paul's: transition time as team have left and others arrived (usual process in church planting); future church planting; Deanery Vision day with Chris and Kathryn B attending; idea of Higher Education Chaplain in area 18-20ish.</p>
5.	<p>UPDATE: Financial: Budget Guy Wingate provided an update on current church finances up to end of September 2023:</p> <p>a) The deficit continues to grow primarily due to increased energy costs, earlier church overspend on maintenance, higher than planned cost of consumables, and a subsidy given to run the summer church camp. The current deficit will be addressed through next years financial budget.</p> <p>b) An initial draft of that budget was presented to PCC for their feedback and direction. A key objective for the 2024 financial budget is to address the current shortfall in the available reserve fund, restoring it to a sum equivalent to 2 months operating costs. Parish Share was discussed – lowered amount to £80,000. PCC provided feedback on the draft budget and ideas on avenues to explore before the 2024 budget comes back to PCC for review in November (ACTION - Guy to present final 2024 Budget to PCC).</p> <p>c) Guy informed PCC that All Saints' have been selected to pilot a new facility to make credit card donations using a non contact card payment device. He has been in dialogue with the diocese on how to set the new system up and will collect the device in November with the intention of making it available for use as a trial at special events before the end of the year (ACTION – Guy).</p>
6.	<p>Actions/Update and matters arising, not covered elsewhere on the agenda Matt updated PCC:</p> <p>a) Logo update – varied response so far. Need to insert apostrophe to church name. Check designs work in all areas needed e.g. social media, sweatshirts, etc. (ACTION Matt – focus group discussion and feedback to PCC).</p> <p>b) LLF documents will be published on Friday nationally. All Saints' having an evening of prayer Mon 13th Nov (ACTION – Matt to inform church).</p>

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	c) Festival Teesside - £1000 donation was given rather than holding a gift day due to our financial situation at present.
7.	UPDATE: Safeguarding Diane updated PCC regarding safeguarding and working on Safer Recruitment process for young people (ACTION – Diane update safer recruitment protocols for 18+).
8.	UPDATE: Warden(s) Anne updated the PCC regarding: a) Leak in ladies toilets was repaired on 19 th Sept. A few days later someone from the youth club sat on the cistern in the children's toilet and caused a flood. Kathryn and John did an excellent job of mopping up the water. Peter the caretaker managed to isolate water to the toilet, avoiding having to contact a plumber and paying an emergency call out charge. b) Office 558a – legal requirement – previously mentioned at PCC the EICR electrical inspection which took place in June failed. PGL flagged up a few issues which needed to be rectified before a pass certificate could be issued. Remedial work was completed on 21 st Sept and pass certification received. In addition, the Energy Performance Certificate which has to be done every 10 years for commercial property was completed on 6 th Oct at a cost of £170. All the legal requirements for the office have now been fulfilled.
9.	UPDATE: Festival Teesside – Matt (opportunities – 15 th Oct meeting at TVCC) Matt informed PCC that anyone can volunteer by signing up on Festival Teesside website.
10.	UPDATE: Mission Support a) Margaret updated PCC regarding mission giving to date and asked if any PCC members would like to join Mission Support group. b) Margaret proposed acceptance of Mission Support Report, Alex seconded, all in favour.
11.	Any Other Business a) Standing Committee and PCC future dates have been sent round PCC (ACTION – Diane to send to Shiromi for Calendar). b) Net Zero was raised. Martin to bring to future PCC meeting.
-	Close - The meeting finished with the Grace
-	Date of next PCC meeting – 20 th November 2023