



To / Present	
1. Diane Backhouse	6. Matt Levinsohn (Chair & SC)
2. Simon Honeywell	7. Anne Rolfe
3. Jacob Howard	8. Pamela Rushton
4. Martin Howard (PCC Secretary & SC)	9. Margaret Vaghan
5. Geoff Jowett	10. Paul Wheeldon

#	Agenda Items
1.	<p>Opening Reflection – Matt Levinsohn</p> <p>Matt led the opening reflection based on Isaiah which is one of his favorite books in the bible. As we start our new PCC he picked out some verses that remind us of the actual story of the world, our history and our future. The church, however well it is doing can feel like a minority. A small portion of the population. But we have a message of transformation and power.</p> <p>Three things from Isaiah 45:</p> <p>Verse 18: For this is what the Lord says, who made the heavens and is God. He who fashioned it and made the earth and founded it. He did not create it to be empty, but formed it to be inhabited. He says I am the Lord and there is no other. I have not said ‘Seek me in vain’. I the Lord speak truth. I declare what is right.</p> <p>God intended humanity. He intended us to seek and find him.</p> <p>Verse 21: There is no God apart from me. A righteous God and a Saviour, there is none but me.</p> <p>God holds together in who he is awesome majesty. Mind blowing holiness. And yet he is a servant who washes feet. We represent the king of kings, but he calls us too to be foot washers.</p> <p>Verse 23: Before me every knee will bow. By me every tongue will swear. They will say of me, ‘In the Lord alone are deliverance and strength’.</p> <p>Our God is the one in-front of whom every knee will bow. You or I have never and will never meet anyone who will not need to bow to Jesus. He is Lord of Lords. And yet is humble and washed feet. He does not say seek me in vain, for he can be found. He intends to be found.</p> <p>Following a time of prayer, Matt led a time of worship.</p>
2.	<p>Apologies for absence</p> <p>Apologies had been received from: Karen Killick, Lucy Falcus, Chris Vass, Guy Wingate, Ben Scott & Karen Snowden.</p> <p>Declarations of interest by Martin Howard as an employee of Durham DBF and Matt Levinsohn as his wife is an employee of the PCC.</p>
3.	<p>Approval of minutes of 21st April APCM PCC Meeting</p> <p>The minutes were approved.</p>



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	Proposed by Pam Rushton and Seconded by Simon Honeywell. 8 in favour, 2 abstentions
4.	<p>Matters arising and Chairs update – Matt</p> <p>Matt welcomed all to the PCC and in particular those new members of the PCC.</p> <p><u>Festival Teesside</u> Since the APCM we have been working really hard to get festival Teesside off the ground. At the first event which was the BBQ last Friday we had around 80 people which were mainly not from either church. It was a great night and really flagging up the other events coming up. As you will know from the fliers we have 2 more local events plus the ones at the festival. They are planned and we are in the final stages of working with the council to get everything in place.</p> <p>In terms of follow up we will be using Hope Explored which is three sessions exploring the Hope: Hope In Life, Peace In Life, Purpose In Life. Then Alpha in Sept. Youth are doing Youth Alpha in Sept plus lots of follow up in the summer term.</p> <p><u>Church Banners</u> We have new banners to help us retain focus on what is important to us. An information station in the hall in response to the welcome team suggesting new people need somewhere to find out about the church, and a flag is on the way for outdoor events.</p> <p><u>Church Priorities</u> In terms of our three priorities:</p> <ol style="list-style-type: none"> 1) Discipleship- life groups using resources plus resources sent to other people. 2) Less busy more family inviting others- The BBQ seemed to be a step forwards. We have been less busy. We are currently looking at life groups and other options. 3) 18-39s- Ben and Emily are taking a lead with the young adults. Graduation sort of thing this week for those moving from youth to young adults. Debating starting a thirties ish group as the top end is getting older and people like Matt and Jen joined who are early thirties. Possibly a zoom group which meets monthly in person for meals? <p><u>Church Camp</u> Planning for the camp is well underway. Matt has invited a friend from London to speak with his wife. (Andy and Roe Gliddon) They are brilliant and assistant vicar at St Barnabas. Theme will be based around Bringing God into the everyday.</p> <p><u>Kintsugi Event</u> Patrick Regan event went great and pleased out Kintsugi group pilot launching tomorrow.</p> <p><u>Ukrainian Café</u> Alpha with the Ukrainians is going well. Discovering more of them see themselves as Christians so wondering what a service for them or similar might look like.</p> <p><u>Church Floors</u> It has been noted that the church floor is looking scrappy both in the hall and in the main building. In the church two options have been considered so far,</p> <ol style="list-style-type: none"> 1) replacing carpet down the middle, 2) Laying a carpet across the whole floor of the nave.

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	<p>There is no budget for that, but as it is visible it may be a relatively easy thing to ask people to buy a metre for example. The hall floor needs recoating too, although this could perhaps be budgeted in 2025.</p> <p>A gift day could also be arranged for this.</p> <p>The general consensus was that the best option was to replace the existing carpet and probably to carpet across the front of the church. The wooden floor to be retained by a working party.</p> <p>ACTION: Wardens and Martin to look at quotes for the floor and any permissions required.</p> <p><u>Youth Group</u> Kathryn would like to do more outreach through youth on a Friday night. She could do with more people who can engage with young people and people with a gift for evangelism. Matt would love to be involved and could move his day off to Monday to make that possible. But that would mean moving PCC.</p> <p>A brief discussion took place about what other days might work for PCC although no convenient day was found. It was suggested that PCC could remain on a Monday but Standing Committee to move to another day, meaning Matt day off would be a Monday for 3 weeks and another day when it was PCC. This is still to be confirmed.</p>
5.	<p>All Saints Intern -Matt Levinsohn</p> <p>For quite a while we have had interns which has been great from America. We would love to start to raise up more UK leaders. Ruby Watson has applied to work with us on placement. She would be with us on very similar terms to previous serve team workers. Same budget as usual. 16-20hrs with us. 12 hrs study. Monday YFC day. Key difference is she would be here probably for three years although we initially sign up to one year. Second difference is she is doing a youth work degree as part of it through Reign Ministries which is a huge strength. It was suggested that she may want to investigate a course which is being started at Cranmer Hall.</p> <p>We are having American interns arriving 31st May until July this year.</p> <p>We also have an American team coming 22nd June – 28th June.</p>
6.	<p>Deanery Synod</p> <p>Lucy Falcus as Lay Chair of the Deanery Synod is asking all parishes to respond to 3 questions as they develop a deanery plan. The PCC looked at each question and provided the following responses.</p> <p>1 – Does your PCC agree with the broad themes of Discipleship, growth and engaging with families as priorities for our Deanery? If not, what other priorities can you identify?</p> <ul style="list-style-type: none"> • Discipleship • Sharing Faith • Reaching & Discipling children and young people

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	<p>2 – What is your parish currently doing to strengthen discipleship, growth and engaging with families?</p> <ul style="list-style-type: none"> • Discipleship preaching series and material for life groups and individuals. • Mentoring and some training for those mentoring others. • Increased training in the Autumn term for those making disciples. • Training in sharing faith and encouragement to volunteer at Festival Teesside. • Ministries looking out: Toddlers, Connect, Youth Café, Friday Night Youth, Skate Park Ministry, Friendship Gathering, Discovery Church, Ukraine Café... • Possibly starting 30's group to supplement Young Adults Group. • Encouraging the priority of inviting people to join us and helping them integrate. <p>3 – Does your parish plan to plant a new congregation, revitalise another congregation or start something new in the coming few years? Or, can your parish identify any particular need for these activities within your parish or the Deanery?</p> <ul style="list-style-type: none"> • Future of Discovery Church will depend on Cat and the team. Could be the opportunity to start a new service? • Ben has started a small young dads group. • Youth Hub • Ukrainian Congregation • Possible graft into a struggling church? <p>ACTION: Martin to feedback PCC responses to Lucy for Deanery Synod.</p>
7.	Confidential Item
8.	<p>Environmental / Net Zero Action Plan – Margaret Vaughan</p> <p>The environmental working party met with Martin to discuss the following two items.</p> <p><u>Eco Church Awards</u></p> <p>They have been through the form again and believe that we now have reached Bronze award level in all categories with some areas already on track for Silver and Gold. Before submitting the application for the award the environmental working party requested that another PCC member review the form and confirm the responses to the questions are correct. Anne Rolfe agreed to undertake this review.</p> <p><u>Net Zero Action Plan</u></p> <p>The group had discussed the initial action plan and had identified the following actions.</p> <p>Quick Wins:</p> <ul style="list-style-type: none"> • Turn off church boilers during the summer months. • Replace Foyer lighting

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	<ul style="list-style-type: none"> Investigate options for secondary glazing to Nave and Office <p>Medium Term Actions (next 2 years):</p> <ul style="list-style-type: none"> Replace hall lights with LED lights (expected payback of approx. 4 years) Investigate hall heating options (current system is 20 years old) Improve heating to ground floor flat <p>Longer Term Actions (by 2030):</p> <ul style="list-style-type: none"> New heating system for hall Secondary glazing to church windows Install more PV panels and battery storage. <p>ACTION: Group to submit application for Bronze Eco Church Award once application has been reviewed by Anne Rolfe</p> <p>ACTION: Martin Howard to liaise with caretaker regarding turning boilers off.</p>
9.	<p>Working Parties Future</p> <p>This was deferred to the next meeting.</p>
10.	<p>Financial Update</p> <p>The April Month End Report was circulated to PCC members prior to the meeting and shows that we remain on target with finances.</p> <p>In Guy's absence the following written summary was shared verbally with the PCC:</p> <ul style="list-style-type: none"> Voluntary income continues to reduce (down 4% compared to our budget so far this year). The most recent decline is attributed to LLF as some people have let me know they are reducing their giving because CofE is not adopting an orthodox position on this topic. Utility costs to date this year have been lower than anticipated, but having said that, our monthly bills fluctuate greatly in value month on month. We have also have had a smart meter installed. The other meters remain as they were with manual readings taken each month. Things should balance out over the next few months, so we should expect some higher costs here between April and June. We paid our annual waste collection invoice in full for full for the year ahead, as we did for our insurance so in future months we we have no outgoings on these two areas of expenditure which will improve our financial position. Maintenance costs are showing as being under budget but we have some addition repairs on the roof that need doing which will bring our spend up to budget in April. Vicarage House expenses are showing higher than planned due to a water bill that finally caught up with us, as previously we had only been charged a small standing charge. Cost of employment for our staff has gone down which helps compensate the above increased costs. The interim arrangements for our new Children's Worker are lower than the salary for the Childrens Worker so over the next 4-5 months we should be saving a little money to help our accounts later in the year. <p>Our reserves (shown as undesignated funds) stand at £39,000 which is slightly lower than the £40,000 target, but given our current rate of spend to income, this gap should steadily reduce over the next couple on months and we expect to have a small surplus at mid-year. However, costs will</p>

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	<p>pick up in the second half the year when we have the Children's Worker in place and heating bills increase for winter-time."</p> <p>Martin Howard raised concerns over a statement made at the APCM that had indicated that givers could give to a restricted fund if they disagreed with the Church of Englands position regarding LLF. He had experienced a similar situation in the past at a previous church when people had restricted their giving which had resulted in many restricted funds. He was concerned that we could end up with some funds being restricted and prevent us from meeting our budget commitments.</p> <p>ACTION: Martin to ask Guy if anyone had responded to the comments regarding their giving and LLF.</p>
11.	<p>Safeguarding Update</p> <p><u>Actions taken since last PCC</u></p> <ul style="list-style-type: none"> • Two face-to-face safeguard training sessions at Foundation level have been completed with 32 attendees. Certificates have been received and Diane has emailed them to individuals as well as recording details on Church Suite and the Safeguard Hub. • 24 volunteers chose to complete safeguard training online – email was sent 01.05.24 requesting training be completed by 31.05.24, with an additional 4 volunteers added to this list – 28 in total. To date 7 have completed training and returned their certificates. • DBS checks are ongoing – so far this year 18 have been updated. Shiromi starts the process and Diane follows up. We now have approximately 70 signed up to the update service which will be a great help going forwards. • Diane met with Joan Williams (St Paul's PSO) today to offer support and advice in her new role. <p><u>Future actions needed</u></p> <ul style="list-style-type: none"> • To ensure all volunteers complete safeguard training as required and by requested date of 31st May. • To continue updating Parish Safeguard Dashboard and Safeguard Hub. • Diane and Matt to meet for their termly Safeguarding Meeting on 03.06.24. <p><u>Safeguard concerns</u></p> <ul style="list-style-type: none"> • Diane raised a concern that some volunteers were reluctant to sign up to safeguard training and there appears to be a slow uptake of online training. Matt will help to follow up those that do not complete training by the requested date.

12.	<p>Warden Update</p> <p>As neither of the wardens were able to attend the PCC meeting Chris Vass had provided a written report that was given verbally to the PCC.</p> <ol style="list-style-type: none"> 1. Karen Snowden has been through her Warden Induction programme at All Saints and is settling into the role of Warden very well. Our thanks to Anne Rolfe for putting this Induction programme and a list of the weekly tasks together which can be used for all future new Wardens. 2. The Archdeacon’s Visitation of Wardens has been booked for the 24.06.24 at St Mary’s at Staindrop. 3. Dampness has been found in the storage area which originates from the roof and is quite extensive. Two quotations have been received for the repair to the leaking roof. The first quote was from our regular roofer JMW Roofing & Building price £900.00 inclusive of VAT and the second quotation was from Hartburn roofing £16080.00 inclusive of VAT. Proposed by Martin Howard, Seconded by Simon Honeywell and all in favour for going ahead with the quote from our regular roofer. 4. Peter Glasby Electrician (from TVCC) has cleaned the filters from the projector in the main centre without charging. Letter of thanks has been sent. 5. The live streaming desk has been moved into the sound desk – thanks to Matt and Martin and this now gives more space to the children’s area at the back of the Church. 6. A leather sofa was donated by S Griffiths and R Govier collected and delivered this– we will assess whether the settee will be more comfortable for Mother’s feeding their children at Sunday morning worship. 7. At present we do not have the hearing aid loop system connected within the sound desk. Nathan Myers has kindly agreed that he will check out the hearing aid loop system in the next few months. 8. As Charles Shelton is no longer able to make our communion wine and after some testing, we have initially decided on trying Port, purchased from Lidl.
13.	<p>Any Other Business</p>
-	<p>Close - The meeting finished with prayer at 9.25pm</p>
-	<p>Date of next PCC meeting – 17th June 2024 at 7:30pm</p>