



Present	
1. Lucy Falcus (Deanery Synod)	8. Anne Rolfe
2. Simon Honeywell	9. Pamela Rushton
3. Jacob Howard	10. Ben Scott
4. Martin Howard (PCC Secretary & SC)	11. Karen Snowden (Warden & SC)
5. Geoff Jowett (SC)	12. Margaret Vaughan (Deanery & Diocesan Synod)
6. Karen Killick (V. Chair, Deanery & Diocesan Synod)	13. Paul Wheeldon
7. Matt Levinsohn (Chair & SC)	

#	Agenda Items
1.	<p>Opening Reflection – Simon Honeywell</p> <p>Simon shared that over the last few weeks space, the universe and creation keeps getting brought up in various conversations that he has had including conversations with children in school. It is great to see the openness of children to ask questions about creation. Science and the universe seems to be in lots of conversations and discussions at the moment that has caused him to reflect on Louis Giglio’s books an how big the universe is.</p> <p>It is important to remember how big God is and that He still cares about me, a tiny speck in this huge universe.</p> <p>Simon reflected on the following questions:</p> <ul style="list-style-type: none"> • Why do I tell God how to do things? • Why do I need to my “ducks in a row”? <p>Things might seem out of our control, but are not out of God’s control. There is nothing that he cannot do.</p> <p>We ended the reflection with a time to reflect on what had been shared and to pray together.</p>
2.	<p>Apologies for absence</p> <p>Apologies had been received from: Guy Wingate, Chris Vass & Diane Backhouse</p> <p>Declarations of interest by Matt Levinsohn as his wife is an employee of the PCC.</p> <p>Martin declared an interest as an employee of the diocese</p> <p>Margaret declared an interest as Lay Chair of the DDBF</p>
3.	<p>Approval of minutes of 16th September PCC Meeting</p> <p>The minutes were approved.</p> <p>Proposed by Margaret Vaughan, Seconded by Simon Honeywell, 12 in favour, 1 abstention</p>
4.	<p>Matters arising and Chairs update – Matt</p> <ul style="list-style-type: none"> • Yarm School had previous asked Matt about supporting a Christian Union, however the students have decided to set it up and run it themselves. • The Pub Discussion Group had not proved to be successful and Matt & Ben have decided that we need to make more of the contacts that we already have such as those attending the Ukranian Café.



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	<ul style="list-style-type: none"> • Matt has met with Davey & Fiona regarding outreach on the Preston Estate. The plan is to produce a flyer that will be distributed around the estate giving details of things that are happening at All Saints including a Kintsugi course which is being run in the school. It was suggested that the flyers could also be distributed to houses on the new Allens West estate as well as to those who have moved into houses near to church. • Thanks to Tim & Ruby for their hard work and support for the youth ministry since Kathryn has finished and moved to her new role. • The youth hub bid has been well received by the diocese but there are still some discussions to be had before it can be confirmed. Therefore it was agreed to proceed with the advert for the Youth Pastor this week. The advert has been redrafted to just include the Youth Pastor role and the paragraph relating to the Youth Hub and Assistant Youth Pastor was amended during the meeting to explain the planned future context of the role in relation to this. The application deadline was reviewed and it was agreed to extend this to Friday 15th November but with interviews remaining on Saturday 23rd November. • As agreed at the last meeting the current financial position of the church was shared with the congregation this last Sunday and details sent out via email to all church members. <p>ACTION: Advert for the Youth Pastor role to go out this week via, Church Website, Facebook, contacts of the congregation, New Wine Network and Diocesan Website. – Matt to Action</p>
5.	<p>Policy Review - Martin</p> <p>The following policies were reviewed</p> <ul style="list-style-type: none"> • Health & Safety Policy Various amendments were suggested to various sections of the policy including faire safety, lone working, motorised pedestrian vehicles, youth walking home on their own and parent/ carer responsibilities. It was agreed to make further amendments to the policy in red and circulate ahead of the next PCC meeting. • Food Safety Policy A few minor amendments were made in relation to the records that were being recorded and who was responsible for recording these. Matt proposed that the policy be accepted subject to these minor amendments and this was agreed by all. <p>It was raised that Matt was still the interim Food Safety Officer and that another person needs to be found to take on this responsibility.</p> <p>ACTION: Amendments to be made to H&S Policy and circulated to PCC – Martin/Paul Food Safety Policy to be updated and published on website – Martin Youth consent forms to be checked to ensure they include permission for young people to walk home on their own after youth events. - Matt</p>

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6.	<p>Social – Martin</p> <p>The Ladies Night – Chinese Takeaway This had been organised by Lucy Falcus and had been a successful event that was enjoyed by all those attending.</p> <p>The social events for the rest of the term were confirmed as:</p> <ul style="list-style-type: none"> • Mens Night – Curry Evening in early November– organised by Matt / Martin • Music Creative Jam Night on 17th November– this is being organised by Jacob & Emily and has been given the name “Illuminate”. Jacob shared details of the event and this is being publicised from this weekend. • Christmas Party on 7th December and is being organised by Matt Levinsohn <p>A Guisborough Forest Walk has been planned by Ben Scott and it was suggested that this should take place on New Years Day.</p> <p>Pamela Rushton is in the process of arranging this but is struggling to get a response back from a band. A number of other possible contacts were shared during the meeting.</p>
7.	<p>Safeguarding Update – Diane (via email)</p> <p><u>1. Actions taken since last PCC:</u></p> <ol style="list-style-type: none"> a. Diane and Matt had a brief termly Safeguard Meeting on 19.09.24. b. Diane attended a diocese meeting to be part of the national field work evaluation pilot of the safer recruitment guidance on 25th September. c. Diane has reviewed risk assessments for Gems and Trailblazers and provided feedback to Cat Wakefield. <p><u>2. Future actions needed:</u></p> <ol style="list-style-type: none"> a. In November (13th) Matt and Diane to attend a diocese meeting regarding the launch of the new National Safeguarding Standards which we will be expected to incorporate into our policies and procedures, etc. b. Diane to attend Gems/Trailblazers team meeting on 27.10.24. <p><u>3. Safeguard concerns:</u></p> <ol style="list-style-type: none"> a. One ongoing concern that is being supported and one livestream concern that was dealt with immediately. b. A number of other procedural issues were raised by the PSO and Matt is going to follow these up with Diane.



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8.	<p>Warden Update – Chris / Karen</p> <ol style="list-style-type: none">1. A big thanks to Karen Killick for applying to the Diocese Quick Wins Grant for which we were awarded £3500.00 The question was raised as to whether the National Lottery is a funding source that the PCC would approve of. In generally it was not felt to be a source that we would want to seek funding from and it was also pointed out that due to demographics of the parish it would be unlikely that we would meet the criteria anyway.2. A big thanks also to Stuart Johnson and Derek Evans for assisting with the cutting back of the Laurel tree near the bike stands at the front of the Church, other minor works are planned.3. A big thanks to Sandra Griffiths and Joyful Crafts for the decoration of the Church for Harvest Festival.4. A big thanks to Martin Howard and Matt Levinsohn for the installation of new lights in the Nave which have made a big difference.5. The toilets upgrade in the centre will take place on the 05.11.246. The Diocese held a training session recently on becoming Net Zero by 2030. We are looking for members of the PCC to become involved in this project and join the existing eco group. The Diocese have created an action plan for us to work through, so we can get started quite quickly. The Diocese have requested that this becomes a regular PCC agenda item and it will be included in the agenda 3 or 4 times each year. It is something that needs to be owned by the whole PCC.
9.	<p>Financial Update – Guy (via email)</p> <p>Voluntary giving for the year to date is down £6.3k (4%) and other income up £1.3k leaving overall income down £5k on our 2024 financial plan. Expenses are reduced however. We have saved approximately £13k while waiting to fill our Children's Ministry Worker. Our energy bill for this year is also about £3k lower than planned due to a reimbursement from our provider. Our maintenance costs look £1k lower than planned in the accounts but we are waiting an invoice for work completed that will somewhat remove this saving. Elsewhere we are well under budget for spending on childrens events while we have been awaiting our new childrens ministry worker to arrive. With some other expenses also lower than planned this has meant overall expenditure to date this year is about £20k lower. This gives us an overall current surplus of about £15k. This means our unrestricted funds stand at £55k which is £15k above the minimum threshold amount of two months operating budget we aim to retain as a contingency fund to handle any unforeseen catastrophic event. Further salary savings in the coming months while we await selection and hiring of a new Youth Pastor are expected to be largely negated by increased energy costs over winter months and known boiler repairs.</p> <p>A full draft financial plan for 2025 will be brought to the PCC meeting scheduled to be held in November. The aim is to approve the 2025 budget at this meeting, having identified any caveats that may need addressing. The draft plan will therefore be circulated in advance of the PCC meeting to give PCC members a chance to review it in advance and bring any comments/questions ready to the PCC meeting for discussion.</p>



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10.	<p data-bbox="290 360 549 389">Any Other Business</p> <p data-bbox="290 412 1430 510">At the next meeting we had agreed to invite Cat to attend. It was felt that it was too early for her to share her vision for Childrens Work and it was agreed to ask her to respond to the following questions.</p> <ul data-bbox="341 533 1098 712" style="list-style-type: none"><li data-bbox="341 533 1098 562">• What are you noticing about the children and families work?<li data-bbox="341 568 1098 598">• What has surprised you so far?<li data-bbox="341 604 1098 633">• What changes have you made?<li data-bbox="341 640 1098 669">• What are the biggest issues that need addressing?<li data-bbox="341 676 1098 705">• How can the PCC support / help?
-	<p data-bbox="290 770 903 799">Close - The meeting finished with prayer at 8.45pm</p>
-	<p data-bbox="290 824 960 853">Date of next PCC meeting – 18th November at 7:30pm</p> <p data-bbox="290 860 836 889">Opening reflection to be led by Jacob Howard</p>