



Temporary Part Time Assistant Youth Pastor – All Saints Church



Salary	£12.60 an hour
Contract	Temporary: 6 months. (28 weeks. Jan-July)
Hours	10 hours per week.
Employer	All Saints Parochial Church Council
Closing Date	Friday 10 th Jan 2025
Desirable Start Date	ASAP.
Safeguarding	All Saints Church is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment.

This role is intended to help support Youth Ministry whilst we are without a Full Time Youth Pastor. It is not envisaged that the role will mean leading change in that time but will be about supporting the Interim Youth Pastor as he seeks to head up our youth ministry, encouraging our young people in faith and reaching out to young people in the community yet to come to faith.



Background to All Saints Church and Youth Ministry

All Saints' is an evangelical, charismatic church of around 250 people, linked to the New Wine network and part of the Church of England in Durham Diocese. Our vision is *"To be a blessing to our communities inviting every generation to know God and find their place in His family"* and so discipling the young people in the church and being that bridge to Jesus in the community are key for us.

Over the last thirty plus years the church has invested heavily in youth work (11-18s), starting with volunteer youth workers and then moving to have a paid Youth Pastor working in local schools, running mission trips and running ministry in the church. Our desire has been to see young people become lifelong followers of Jesus and this has been front and centre to ministry here. Currently 35 young people regularly attend Sunday morning groups in addition to a few more who come to midweek youth life groups. 40 come regularly to Friday night youth club of which 50% are unchurched. Many of our current youth are passionate about living out their faith. This looks like starting lunch clubs in their schools to help students explore faith, taking part in Advance Youth evangelism training, going to Amplify, serving their local communities and attending Doulos which is a three year discipleship programme run by our local partners, Tees Valley Youth for Christ where our youth team play an active role. There is a Café church termly, as well as a Teesside wide youth

worship service we host called Refresh; working in partnership with other local churches and organisations.

Integration into the wider life of the church helps young people to feel connected and is key for their longer term transition into our Young Adults provision as well as discovering their part in the church body. Those in year 10 and up serve in the Youth Apprenticeship scheme which is designed to help our youth discover their areas of gifting. Apprenticeship gives them the opportunity to spend a Sunday once a month in an area of ministry in the wider church, being trained and given feedback. We also recommend that age group to have an adult mentor who will meet them fortnightly for encouragement and pastoral care. Many of our young people find this key to their growth.

Your role:

Serving on a Sunday morning in youth church and preparation for it. (3hrs)

45 min long groups run alongside our Sunday 10.30 service which includes opportunity for young people to discuss their faith, learn more about the bible, grow community and be encouraged.

Serving on a Wednesday evening with youth life groups. (3hrs)

Life groups are split by age most weeks and enable more of a discussion based format with opportunity for age appropriate discipleship.

Serving on a Friday evening including setup. (2.5hrs)

Friday evening is mainly social time where young people from church and from the community gather for table tennis, games, sports and so on. We also have a brief talk towards the end of the night.

Attending staff meeting on a weekly basis (1hr)

This is a great opportunity to gather with the other paid church employees both to have some spiritual input yourself, and to discuss and pray into the direction of ministry in the church.

Fortnightly line management. (0.5hrs)

Fortnightly line management is your opportunity to discuss how ministry is going, to raise any issues, to celebrate what God is doing, and to be encouraged in your ministry.

Temporary Part Time Assistant Youth Pastor Role Requirements
<p>Experience</p> <ul style="list-style-type: none">● Experience of serving in church youth ministry.● Experience of serving in a team and also some experience leading a team in limited scope. Eg. Leading an evening where volunteers also help as part of the team. <p>Personal</p> <ul style="list-style-type: none">● A mature Christian with a deep and vibrant faith, operating in the Gifts of the Spirit and with a passion for prayer.● Someone eager to seek God’s leading in ministry and to follow it.● Someone seeking to live a holy life in alignment with the Bible.● Good bible knowledge.● Someone in agreement with the Evangelical Alliance statement of faith: https://www.eauk.org/about-us/how-we-work/basis-of-faith● Skilled at the use of social media and good at IT.● Good time management and ability to prioritise.

With Others

- Someone with a gifting and experience in discipleship and pastoral support, adept at helping young people go deeper in their understanding of scripture. (Our current youth ministry is built on the aim of seeing all young people become lifelong followers of Christ).
- Someone with a passion to reach out to young people yet to know Jesus and help them come to faith.
- Understanding of, and the ability to support the challenges faced by young people.
- Someone willing to take on feedback and eager to learn and improve both personally and to improve the ministry as a whole.
- Good at building relationships with young people, with teams and schools. Ensuring all volunteers are safely recruited and comply with all appropriate procedures.
- Good communication skills and organisation. .
- An understanding of the needs of young people and the need at times to adjust approach so as to engage all ages and stages of faith.

The successful applicant must be a UK resident and have the right to work here. At times these roles will require flexibility around occasional working on a Saturday as well as regular work on several evenings across the week.

The successful applicants will need to work with our PSO (Parish Safeguarding Officer) and ensure all youth work is in line with our Safeguarding Policies.

Other Requirements

- It is the employee's responsibility to be able to travel to his/her places of work and to the schools where they will be involved.
- The employee must be willing to become a regular worshipping member of All Saints' Church (including Sunday worship) and be committed to its vision and goals.
- This role is subject to the requirements of safer recruitment and the successful candidate will need to undertake a full enhanced DBS check, provide references and complete the appropriate safeguard training.
- Be an advocate for the safeguarding of all children, young people and vulnerable adults.
- The role holder is expected to work flexible hours where necessary (including regular evenings and weekends) in order to fulfil the requirements of the role. The regular weekly working pattern to be agreed between the job holder and line manager.
- Ensure all activities are delivered in line with All Saints' procedures and policies with particular regard to Health and Safety, Risk management, Safeguarding, Financial management and data management.
- There is no requirement for the applicant to currently worship in a Church of England church.
- This post is exempt under paragraph 3 of Schedule 9 of the Equality Act 2010.
- All Saints' Preston on Tees is a parish within the Diocese of Durham which supports and promotes the aims of the Church of England.
- Any other duties and responsibilities, identified by the Parochial Church Council (the Church's board of trustees and governing body) as are within your capabilities and responsibility, in order to meet the needs of the parish.

What We will Provide

- All Saints' Church has a wonderful close knit staff team who will be pleased to welcome you and support you both initially and in your ongoing ministry here.
- A dedicated youth room where youth provision takes propriety over other ministries which is modern, well decorated, and has excellent facilities.
- A wide range of youth resources including bibles, consoles, a sound system, games, tuck shop, table tennis and sports equipment etc.
- Weekly line management meetings to offer support, encouragement and to discern direction. In addition, all staff attend a weekly staff team meeting for pastoral support, information sharing and to pray and think together on the ministry of the church.
- A great team of volunteers. People love being part of our youth teams here, and so many of our young adults and others form a key part of the team. We work very closely with Tees Valley Youth For Christ (their office is in our carpark) and TVYFC team members serve regularly in our church.
- A workspace to use at church.
- Training from those inhouse and any other external training as agreed with your line manager.
- A member of our staff management team who will be available for help and advice.
- Agreed expenses will be reimbursed in line with our expenses policy.
- Holiday allowance which given the temporary nature of the role amounts to a total of 25hrs.

Final Words

Our staff often tell us what a supportive and wonderful place the church is to work. The team is a lot of fun and shares a strong desire to see Jesus known and supports one another well.

We hope that as you pray and seek God as to whether this role is right for you; that He will make that clear to you, give you a passion for the mission here. We look forward to receiving your application and getting to know you. If you would like to discuss the role with Matt our Vicar please give him a ring on 07816386623 or email revmatt.allsaints@gmail.com

To apply please use the application form attached.