



Present	
1. Lucy Falcus (Deanery Synod)	6. Ben Scott
2. Simon Honeywell	7. Chris Vass (Warden & SC)
3. Martin Howard (PCC Sec & SC)	8. Richard Wakefield (SC)
4. Pamela Rushton	9. Paul Wheeldon
5. Karen Snowden (Warden & SC)	10. Guy Wingate (Treasurer & SC)

#	Agenda Items
1.	<p>Opening Reflection – Ben Scott</p> <p>Ben shared that at the clergy conference last week, Richard Briggs had led a session based on Psalm 23.</p> <p>We read Psalm 23 and spent some time reflecting on the psalm.</p> <p>“He makes me lie down ...” is a contrast with “He leads me beside quite waters”</p> <p>God knows that sometimes we need to rest.</p> <p>V.4 We can have comfort that we will be guided along the right path.</p> <p>Ben shared that he had been reflecting recently on the importance of Sabbath and that if God needed to rest on the 7th Day then we need to also.</p> <p>This psalm is generally well known by most people but how often do we actually think about what it says. The whole of psalm 23 is actually quite challenging when you look at the verses in detail.</p> <p>V.5 Things are not always going to be easy. There will be dark times in our lives but God will be alongside us and provide for us.</p> <p>V.6 The word “follow” is perhaps better translated as to “persue”.</p> <p>It is God knocking on our door, it is God who knows where we live.</p> <p>The reflection ended with a short time of prayer.</p>
2.	<p>Apologies for absence</p> <p>Apologies had been received from: Diane Backhouse, Margaret Vaughan, Matt Levinsohn & Karen Killick</p> <p>Richard declared an interest as his wife is an employee</p> <p>Martin declared an interest as an employee of the diocese</p>

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3.	<p>Approval of minutes of 17th June PCC Meeting The minutes from 17th June were approved. Subject to one amendment which was to include Pamela Rushton in the Discipleship Workparty Proposed by Pamela Rushton and seconded Guy Wingate all those present at the meeting were in favour. 2 Abstentions</p>
4.	<p>Working Parties</p> <ul style="list-style-type: none"> (i) Eco/Buildings: Need a site plan. Balancing ministry and environment and cost. (ii) Discipleship audit: When do we do this, how is it done and by who? (iii) Meeting the needs of our community: Audit of needs, ministry. Timescale? <p>The different workparties gathered for about 40 minutes to discuss the areas of focus and agree an action plan. Each group submitted an action plan and these have been collated and will be distributed with the minutes.</p>
5.	<p>Matters arising and Chairs update – Ben</p> <ul style="list-style-type: none"> (i) Shiromi has put into place a flow for new people joining. We were concerned that there was no method of tracking new people joining to ensure they were helped to integrate, make friends, find discipleship relationships, to start to serve and to give. (ii) Church camp has happened. A really good time away. Brilliant spiritually. For 2026 we are booking for June 26th to June 29th. (iii) As you will know from Sunday, the hearing loop is now working, much thanks to Nathan. People need to sit between the front and back windows for it to work. <p>It was agreed that a notice should go up to explain which areas are covered by the loop and this will be added to the slides on the screens before the service. It was suggested that it could be included in the welcome pack.</p> <ul style="list-style-type: none"> (iv) We celebrated Ruby’s year with us on Sunday. That year will conclude on 15th August after Satellites. We gave her a voucher similar to pre-Christmas as a thank you. (v) Following the appeal on Sunday two families have come forward offering to house the serve team member for the coming year so we are going ahead. (vi) Since last time Kathryn Belmont has been appointed as our “new” youth pastor. We agreed to pay her at the top of our pay band as she was already more or less at that point when she left us and has since had more experience. She is therefore starting on [REDACTED] is due to start on 1st Oct. She will begin by doing a listening exercise to see what God is saying and what the learning is from young people, parents, the wider church etc.



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	<p>(vii) Matt is meeting tonight with Amy Burns to discuss whether we wish to be a youth hub and what that would look like. The proposal is to take on someone part time with a view to supporting growth of our own youth, more input in our schools, and to support a maximum of three other churches in developing their youth provision. He will feed back.</p> <p>(viii) This year we have worked with 3 mission teams: Northland Church (mainly at Longnewton), The Heights (mainly at All Saints), Prestonwood (entirely with All Saints). We did door to door, some events in Preston Park, some amazing schools work in Preston Primary, the Links, and in Egglecliffe Secondary. Prestonwood painted the Youth Room as well as some outreach.</p> <p>(ix) Following on from discussion last time about a Grave Café/Death Talk event and a Bereavement course we have taken a few actions. Matt (& Elaine) met with 6 Social Prescribers who want to work broadly advertising some of the things we do like Connect etc. They would also like to help with both our ideas around end of life training/events. Peter Gray and Matt met with Grace who is the curate from Stockton Parish Church who has lead the Bereavement Journey course. This looks excellent and is free. We are exploring including that in this year's calendar as you know.</p> <p>(x) Cat is working on a vision outline for Children's Ministry having seen God do a lot this year. She has started a young parents group and is looking to start a couple other things in the coming months.</p> <p>(xi) Cat wants to pay further money to life exhibition. The full cost is £2250. We have paid £1500 so far which is the minimum. She wants to pay the remaining £750 from children's budget but needs the Ok from PCC.</p> <p>It was proposed by Pam Rushton and seconded by Karen Snowden that the additional £750 be paid to the charity which runs the Life Exhibition . All were in favour.</p>
6.	<p>Financial Update – Guy</p> <p>Guy explained that the finances are generally in a good place at present and highlighted some key areas in the accounts.</p> <p>Church and Center utilities are currently underspent compared to budget but Guy is investigating this with our gas supplier as it may be an issue with their billing.</p> <p>Maintenance costs are currently down but some further maintenance works will be completed soon.</p> <p>Staff salaries are down due to not having a full time youth pastor in post but some of the savings have already been committed for church camp and transport subsidy for satellites.</p>

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	<p>Guy & Tim have gone through the youth cash flow and it is roughly inline with budget.</p> <p>We currently have £1600 in the Building Improvement Fund and the remainder of the diocesan grant is also available for the secondary glazing.</p> <p>As had been agreed last month, this 6 month review replaced the risk review that we had agreed to carry out at the start of the year, due to the current positive financial situation.</p> <p>Currently there are no risks to the finances this year.</p> <p>A question was asked about levels of giving and Guy explained that it was inline with the budget and the first year for a while that we have had no decrease in giving.</p>
7.	<p>Safeguarding Update – Diane</p> <p><u>Ongoing Actions</u></p> <p>This month the Safeguard Matrix was completed and sent out to ministry leaders along with our Volunteers Guidelines and Safer Recruitment Policy. Attached to this was an offer from Diane to guide people through the process as people seek to join their ministries.</p> <p>Diane and Matt have been liaising to ensure that we are not maintaining DBS Checks etc for those no longer serving in ministries which require them which has reduced the list of those who have not responded. We are going to follow up the remaining people to ensure all volunteers have the appropriate training.</p> <p>The question was asked as to how long do we wait before they are removed from the ministry and how many people are actually involved?</p> <p>With the Parish Inspection coming up next month we have been involved answering questions for that. Paul Neville is conducting the inspection.</p> <p><u>Specific Incidents</u></p> <p>This Sunday just gone a gentleman of around 55 with a beard carrying a bag of cuddly toys came to the 9am service. After the service he wanted to wander around the building. Margaret and Matt intervened and told him adults were only allowed in the hall and the main church. He then left but came back again before finally leaving. He did similar 4 months ago.</p> <p>This raised a few questions by the PCC:</p> <ul style="list-style-type: none"> • Who has it been reported to? • What is the follow up to this? <p>Ben to feedback these questions to Matt and follow up with him.</p>

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8.	<p>Calendar 2025-16– Martin</p> <p>It was noted that a carol service had not been added and this is now proposed to be on 14th December at 6pm. Ben to check that this does not clash with dates for Refresh.</p> <p>It was also noted that Harvest was listed on two dates and this need to be confirmed.</p> <p>It was felt that the bring and share lunch on Back to Church Sunday was perhaps not the right time as if people had come back to church for the first time then it might be too much to aks them to stay for lunch as well. It was agreed to move this to Harvest Sunday.</p> <p>The PCC then went through the suggestions that had been added to the flip charts over the last few weeks.</p> <p>It was felt that the Ukulele Evening would be a good all age social and it was agreed to look for a suitable Saturday evening. However it was noted that the publicity on this needs to be well thought out to ensure it targets all age groups.</p> <p>Some of the suggestions raised could be incorporated into existing activites such as jigsaws being part of the monthly Games Night or crochet being done at Joyful Craft.</p> <p>It was felt that some of the other suggested activities such as bowling, ice skating, etc would perhaps be best planned as Life Group Socials or Mens/Ladies Nights.</p> <p>It was suggested that activities such as cycling, fishing, etc. could be arranged by a group who were interested in these and then publicise to the church for others to join them.</p> <p>Lucy suggested that we consider what we could do as online activities which may make them more accessible to a wider group of people. Activities such as as daily bible reading could be done this way at certain times of the year such as during lent or other times in the church year.</p>												
9.	<p>Policies – Martin</p> <p>The following policies are due for review in September, and and the following PCC members volunteered to review over the summer.</p> <table border="1" data-bbox="293 1630 1254 1872"> <tbody> <tr> <td>Data Protection Policy</td> <td>Paul Wheeldon</td> </tr> <tr> <td>Diocesan Safeguarding Policy</td> <td>Diane Backhouse / Richard Wakefield</td> </tr> <tr> <td>Disclosure Policy</td> <td>Guy Wingate</td> </tr> <tr> <td>Hire Policy</td> <td>Pamela Rushton</td> </tr> <tr> <td>Booking Forms</td> <td>Chris Vass</td> </tr> <tr> <td>Privacy Policy</td> <td>Simon Honeywell</td> </tr> </tbody> </table> <p>Any suggested amendments to be be made in red and returned to PCC Secretary by 7th September.</p>	Data Protection Policy	Paul Wheeldon	Diocesan Safeguarding Policy	Diane Backhouse / Richard Wakefield	Disclosure Policy	Guy Wingate	Hire Policy	Pamela Rushton	Booking Forms	Chris Vass	Privacy Policy	Simon Honeywell
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10.	<p>Warden Update – This was circulated before meeting for information only this month.</p> <ol style="list-style-type: none"> 1. The garage is slowly being cleared out – the old fridge freezer has been collected, and old metal items have been taken by the scrap man. Cat Wakefield has also done a great job in helping to clear some other unnecessary items from the garage. 2. Nathan Myers has fixed the problem we were having with the lights in the chancel that would have cost us £200 - £300 for an expert to look at – By the time you read this the Hearing Loop should also be in action and again a big thanks to Nathan Myers for fixing the problem. Nathan is also in the process of fixing up a speaker in the church foyer area so the service can be heard by people in the foyer. 3. The Wardens will be supporting the American Mission in decorating the Youth room week beginning 14th July 2025 – 4. To date we have been unable to obtain permission to decorate the wood panelling in the Nave a slightly different colour. A faculty is likely to be required. <p>The wardens have decided to put this on hold for the timebeing.</p> <ol style="list-style-type: none"> 5. We continue to be short of volunteers in the Church to assist with cleaning the building. At All Saints we are very lucky to have pleasant grounds surrounding the Church. However, we also need some additional help to maintain the grounds, especially in the summer months. We have recently managed to paint the fence on Yarm Road and prune the area in front of the flat and near the bin area in the car park. The garden area between the meeting room and the library has also had some maintenance and the flower beds are maintained by Hazel and John Taylor. However, there is lots to do, if you can help or know somebody who is willing to help with gardening or cleaning, please let us know. 6. On the 04.08.25 there will be a Parish Inspection at All Saints. The last inspection was in 2011 – the Revd Paul Neville (Assistant Archdeacon) will be undertaking the present Parish Inspection at All Saints. A lengthy proforma has been sent to the Wardens detailing what information and records will be inspected. The proforma will be returned by the set date which is 21.07.25. 7. Some outstanding work to the exterior of the building that was highlighted in the Quinquennial Inspection Report of June 2022 is in the process of being rectified, free of charge by John Whitfield our roofer – John Whitfield told me he will not be charging us for the repointing and other small repairs including clearing the gutters as he considers us to be his local Church and he is happy to help us in this way. <p>However, some further remedial works to the chimney area (see attached pic) above the library is required urgently due to the proximity of the loose brickwork on the chimney and the public footpath that runs alongside the building. Other urgent work</p>



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	<p>that needs carrying out and was mentioned as a priority in the Quinquennial report was the replacing of a wooden sill (see attached pic) on the other side of the church and painting of barge boards at the end of the Meeting room and other barge boards from the centre (see attached pics) – the quotation for the above including scaffolding is £1140. An alternative quote has been obtained which was over £2000.</p> <p>It was proposed by Chris Vass and seconded by Simon Honeywell that we proceed with this work at a cost of £1140. All were in favour.</p>
11.	<p>Any Other Business</p> <ul style="list-style-type: none">• It was asked if a formal thank you for Tim was proposed for all his hard work this year. As Kathryn will not be starting until 1st October, this is planned to take place in September when a gift will be given.• The PCC asked that their best wishes be sent to Diane and hoped that she would feel better soon.
-	<p>Close - The meeting finished with prayer at 9.27pm</p>
-	<p>Date of next PCC meeting – Monday 15th September</p> <p>Opening reflection to be led by Karen Snowden</p>